

2025

Business Transactions
Practice Group Directory

Energy

Partners



Patrick McRorie Denver, Partner in Charge **Executive Committee Member Energy Team Lead** Direct: 720.931.3226 | Email | Bio Mobile: 720.472.2773

State Bar Admission(s): CA, CO, MT, NM, ND, OK, SD, TX, WY

Manages large scale acquisition due diligence

consolidation to lower surface impact

- Advises on implications of complex working interest assignments and contracts Counsels on efficiencies around surface location
- Provides counsel on potential risks in anticipation of drilling large development projects

Counsel



Alison Foster Denver Direct: 720.931.3107 | Email | Bio Mobile: 727.364.1119

State Bar Admission(s): CO, NC, WY

- Acquisition and drilling
- Division order title opinions
- Wealth strategy practice
- Former Chair for Women's Initiative Network



Michael "Pete" Knapp Denver Direct: 720.931.3112 | Email | Bio Mobile: 918.760.0121

State Bar Admission(s): CO, ND, OK,

- Drilling and division order title opinions
- Quiet title lawsuit litigation

Associates



Jazlynn Allen Denver Direct: 720.931.3256 | Email | Bio Mobile: 970.380.9711 State Bar Admission(s): CO, WY

- Drilling and division order title opinions
- Surface, mineral and leasehold ownership complexities. including BLM, state and fee ownership, and railroad
- Oil and gas operations including lease acquisition, exploration and production
- Oil and gas agreements, mergers and acquisitions, divestitures and due diligence



Samuel "Sam" Beck Denver Direct: 720.931.3205 | Email | Bio Mobile: 318.426.0239 State Bar Admission(s): CO

- Firsthand experience working for a diverse group of energy industry participants and helping them achieve desired outcomes
- Former VP for a land services brokerage



Richard Dowell
Denver
Direct: 720.931.3219 | Email | Bio
Mobile: 303.994.6459
State Bar Admission(s): CO, IL

- Drilling and division order title opinions
- Corporate transactional experience



Nathaniel Routh
Denver
Direct: 720.931.3224 | Email | Bio
Mobile: 336.655.0929
State Bar Admission(s): CO, WY

- Drilling and division order title opinions
- Limited acquisition title opinions and due diligence
- Surface, mineral, and leasehold ownership complexities, including BLM, state, and fee ownership

Finance

Partners



Thomas "Tom" Greaves
Kansas City
Direct: 816.460.5818 | Email | Bio
Mobile: 816.286.7483
State Bar Admission(s): IL, MO

- Commercial lending
- Corporate finance
- Closely held company general business
- Mergers and acquisitions



Elizabeth "Beth" Haden Kansas City Direct: 816.460.5763 | Email | Bio Mobile: 816.560.0835 State Bar Admission(s): KS, MO

- Financial services
- Commercial lending
- Real estate lending
- Construction lending
- Acquisition financing
- Financial institutions and real estate
- Corporate finance
- Private equity and venture finance
- Closely held and family business
- Workout and restructuring



Amanda Yoder
Kansas City
Finance Team Lead
Direct: 816.450.5810 | Email | Bio
Mobile: 816.728.0091
State Bar Admission(s): KS, MO, NY

- Corporate finance law
- Financial services
- Real estate lending
- Construction lending
- Acquisition financing
- Private equity and venture finance
- Financial institutions and real estate
- Closely held and family business
- Commercial lending

- Employee stock ownership
- Corporate governance
- Mergers and acquisitions

Counsel



Patricia "Patti" Garringer-Strickland Kansas City Direct: 816.460.5807 | Email | Bio Mobile: 816.929.4194

State Bar Admission(s): KS, MO

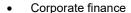
- Federal and state securities regulation in private and public transactions
- Initial securities registration
- Compliance with Securities and Exchange Commission
- Advise and assist on the formation and initial funding of business enterprises
- Closely held and family business
- Entrepreneurial services
- Private equity and venture finance
- Corporate governance
- Mergers and acquisitions

Associates



Dara Alvarado Kansas City Direct: 816.460.5741 | Email | Bio Mobile: 913.271.2052 State Bar Admission(s): MO

- Closely held and family business
- Commercial lending
- · Real estate lending
- Constructing lending
- Acquisition lending
- Corporate and business
- Entrepreneurial services
- Corporate finance
- Mergers and acquisitions
- Private equity and venture finance
- USDA Rural Development Section 515 and 538 loans



- Mergers and acquisitions
- Closely held and family business
- Private and closely held business
- Commercial lending
- Entrepreneurial services
- Private equity and venture finance
- Corporate and business
- Corporate governance
- Joint ventures
- State and federal securities laws
- Strategic transactions
- Real estate
- Private fund advising
- · Debt and equity financing
- Low-income housing tax credit (LIHTC) and new markets tax credit (NMTC) transactions



Anthony Martin
Washington, D.C.
Direct: 202.295.2204 | Email | Bio
Mobile: 919.255.8404
State Bar Admission(s): D.C., MN

Senior Counsel



David "Dave" Morehouse
Minneapolis
Direct: 612.632.3270 | Email | Bio
State Bar Admission(s): MN, England
and Wales

- · Private finance and commercial law
- Mergers and acquisitions
- General corporate law
- Corporate finance
- Leveraged acquisitions

General Corporate

Partners



Michael "Mike" Adrian St. Louis Direct: 314.613.2832 | Email | Bio Mobile: 314.496.6431

State Bar Admission(s): IL, MO

- · Mergers and acquisitions
- Closely held and family business
- · Corporate and business
- Franchise M&A
- Joint ventures and strategic alliances
- Corporate governance
- Complex commercial transactions
- Formation and early-stage business issues
- Private equity and venture finance



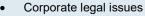
Jeffrey "JC" Anderson Minneapolis Direct: 612.632.3002 | Email | Bio Mobile: 612.817.9100 State Bar Admission(s): MN

- Corporate governance
- Joint ventures and strategic alliances
- Corporate finance
- Closely held and family business
- Private equity and venture finance
- Angel and venture financing (convertible debt, SAFE, common and preferred equity)
- Mergers and acquisitions
- State and federal public and private securities laws
- Formation and early-stage business issues
- Incentive Equity Plans
- Domestic and International supply and distribution agreements





Bradford "Brad" Barz
Saint Cloud
Direct: 320.202.5324 | Email | Bio
Mobile: 320.333.8953
State Bar Admission(s): MN



- Corporate governance
- Entrepreneurial services
- Joint ventures and strategic alliances
- Mergers and acquisitions
- Private equity and venture finance
- Corporate and business
- Closely held and family business
- Succession planning
- Shareholder disputes and buyouts



Mark Bateman
Redwood Shores
Direct: 650.804.7617 | Email | Bio
State Bar Admission(s): CA

- · Mergers and acquisitions
- Stock option plans
- Equity compensation
- Restricted stock sales
- Formation
- Tax and securities
- · Distressed company counseling
- Debt and equity financing



Kansas City Direct: 816.460.5829 | Email | Bio Mobile: 816.210.7921 State Bar Admission(s): MO

Mark Bluhm

- · Mergers and acquisitions
- Joint ventures and strategic alliances
- Corporate governance
- Closely held and family business



Robert "Rob" Cantwell St. Louis Direct: 314.613.2831 | Email | Bio Mobile: 314.604.0943

State Bar Admission(s): IL, MO

- Corporate and regulatory law
- Corporate finance
- Business
- Securities law
- Joint ventures and strategic alliances
- Gaming
- Banking franchise
- Mergers and acquisitions



Lindsey Day
Minneapolis
Co-Chair of the Closely Held
Business Institute
Direct: 612.632.3361 | Email | Bio
State Bar Admission(s): MN

• Closely held and family business

- Ownership transactions
- Succession planning
- Strategic transactions and reorganizations
- · Mergers and acquisitions
- Corporate governance
- · Corporate formation and structuring
- Commercial agreements



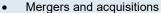
Ryan Gerads
St. Cloud, Partner in Charge
Executive Committee Member
Direct: 320.202.5315 | Email | Bio
Mobile: 763.516.2904

State Bar Admission(s): MN

- Business and tax law
- Corporate governance
- Corporate and business
- Closely held and family business
- Joint ventures and strategic alliances
- Mergers and acquisitions
- Private and closely held business
- Private fund advising



Sepideh "Sepi" Ghiasvand Redwood Shores Direct: 650.804.7659 | Email | Bio State Bar Admission(s): CA



- Corporate formation and structuring
- Restructuring, dissolution, and reorganization
- Management and equity disputes
- Commercial agreements
- Foreign corporations on inbound entity structures
- Transactional tax



Laurie Huotari Minneapolis Direct: 612.632.3522 | Email | Bio State Bar Admission(s): MN, WI

- Mergers and acquisitions
- Financing transactions
- Corporate law
- Joint ventures and strategic alliances
- Closely held businesses
- Private equity and debt financings
- Consulting and services agreements
- Agribusiness
- Health care
- Energy



Steven "Steve" Kutscheid
St. Cloud
Direct: 320.202.5311 | Email | Bio
Mobile: 320.291.0762
State Bar Admission(s): MN

- Mergers and acquisitions
- Business succession planning
- Corporate governance
- Joint venture and strategic alliances
- Closely held and family business
- Transactional tax planning for individuals and businesses



Brendan Lund
Redwood Shores
Direct: 650.804.7647 | Email | Bio
State Bar Admission(s): CA

- Closely held and family businesses
- Corporate and business
- Family Office legal services
- Food and beverage
- Industrial and manufacturing
- International transactions
- Joint ventures and strategic alliances
- Mergers and acquisitions
- Partnership and flow-through entity
- Tax
- Technology



Daniel "Dan" Tenenbaum Minneapolis Entrepreneurial Services Lead Direct: 612.632.3050 | Email | Bio Mobile: 612.616.1000 State Bar Admission(s): MN

- Angel and venture financing (convertible debt, SAFE, common and preferred equity)
- · Corporate governance, business, and finance
- Entrepreneurial services and emerging companies
- Joint ventures and strategic alliances
- Securities law compliance
- Mergers and acquisitions
- Licensing, technology transfer and commercialization



Dale Werts
Kansas City
Direct: 816.460.5828 | Email | Bio
Mobile: 816.668.7996
State Bar Admission(s): CO, MO

- Mergers and acquisitions
- Closely held and family business
- Corporate finance transactions
- Corporate business
- Nonprofit and tax-exempt organizations
- Private equity and venture finance
- Social enterprises and social entrepreneurship
- Joint ventures and strategic contracts/alliances
- Entity governance
- Technology transfers / software licensing
- Blockchain, cryptocurrency and artificial intelligence



Mark Williamson
Minneapolis
Practice Group Leader
General Corporate Team Lead
Direct: 612.632.3379 | Email | Bio
Mobile: 612.309.7068
State Bar Admission(s): CO, MN



TX

Issaku Yamaashi Kansas City Direct: 816.460.5839 | Email | Bio Mobile: 913.744.0072 State Bar Admission(s): IL, KS, MO,

- Mergers and acquisitions
- Corporate governance
- Securities
- Entrepreneurial services
- Joint ventures and strategic alliances
- Corporate finance
- Closely held and family business
- Private equity and venture finance
- Business entity ownership issues
- Commercial real estate transactions
- Financing
- General business legal matters
- Mergers and acquisitions
- Securities transactions
- Software licensing
- Health law
- · Corporate and business

Counsel



Barry Clegg Minneapolis Direct: 612.632.3220 | Email | Bio Mobile: 612.986.4889 State Bar Admission(s): MN

- Mergers and acquisitions
- Tax law
- Cooperative law
- Agricultural law
- Entrepreneurial services
- Financial institutions and real estate
- Joint ventures and strategic alliances
- Closely held and family business



Edward "Teddy" Fleming
Saint Cloud
Direct: 320.202.5322 | Email | Bio
Mobile: 630.659.5676
State Bar Admission(s): MN

- Mergers and acquisitions
- Corporate governance
- Closely held and family-owned business
- Formation and early-stage business matters
- Entrepreneurial services
- Private equity and venture finance
- Complex commercial transactions
- Joint ventures and strategic alliances
- Commercial real estate and development



Andrew Hogenson St. Louis Direct: 314.613.2810 | Email | Bio Mobile: 314.374.9537 State Bar Admission(s): MO

- Closely held and family business
- Entrepreneurial services
- Data privacy and cybersecurity compliance
- Corporate and general business
- Business representation and transactions
- Mergers and acquisitions
- Formation and structuring of business entities



Brandi Lawler Minneapolis Direct: 612.632.3394 | Email | Bio State Bar Admission(s): MN

- Closely held and family business
- Health care transactions
- Entrepreneurial services
- Securities law
- Mergers and acquisitions
- Joint ventures
- Corporate governance law
- General corporate law
- Private fund advising



Jane Trueper Kansas City

Direct: 816.460.5815 | Email | Bio

Mobile: 573.424.0826

State Bar Admission(s): DE, MO, PA

- Corporate governance
- Mergers and acquisitions
- Joint ventures and strategic alliances
- Private and closely held business
- Private fund formation and advising
- Entrepreneurial services
- Business transactions

Associates



Aristotle Butler St. Louis

Direct: 314.613.2511 | Email | Bio

Mobile: 573.701.6522

State Bar Admission(s): MN, MO

- Mergers and acquisitions
- Corporate governance
- Closely held and family business
- Formation and early-stage business matters
- Complex commercial transactions
- Entrepreneurial services
- Corporate finance
- Private equity and venture finance
- Strategic transactions and corporate restructurings
- · Succession planning
- General business legal matters and counsel



Alexandria Darden

Kansas City

Direct: 816.460.5534 | Email | Bio

Mobile: 908.705.2614

State Bar Admission(s): FL, MO

- Entrepreneurial services
- Business formation
- Startups
- General corporate and business law
- Real estate



Michael Ewald

Minneapolis

Direct: 612.632.3483 | Email | Bio

Mobile: 605.440.7615

State Bar Admission(s): MN

- Mergers and acquisitions
- Securities law
- Private equity and venture finance
- General corporate
- Closely held and family business
- Entrepreneurial services
- Joint ventures and strategic alliances
- Cannabis law and compliance



Lu Li Minneapolis

Direct: 612.632.3487 | Email | Bio

Mobile: 612.479.9437

State Bar Admission(s): MN

- Corporate and business
- Organizational and capital structuring
- Entity formation and dissolution
- Entrepreneurial services
- Startups and emerging growth companies
- Closely held and family business
- Corporate finance
- Private equity and venture finance
- Mergers and acquisitions
- General corporate governance
- Corporate Transparency Act (CTA)



Cody Niess
St. Cloud
Direct: 320.202.5317 | Email | Bio
State Bar Admission(s): MN

- Agricultural law
- Cooperative law
- Mergers and acquisitions
- Corporate and business
- Entrepreneurial services
- Joint ventures and strategic alliances
- Closely held and family business



Andrea Ramos St. Louis Direct: 314.613.2553 | Email | Bio Mobile: 314.970.7884 State Bar Admission(s): MN, MO

- Mergers and acquisitions
- Corporate and business



Brittany Riehm
Saint Cloud
Direct: 320.202.5330 | Email | Bio
Mobile: 320.237.4683
State Bar Admission(s): MN

- Closely held and family business
- Corporate and business
- Transactional matters
- Mergers and acquisitions
- Recapitalizations
- General corporate and commercial transactions
- Formation and early-stage business solutions
- Entity wind-up and dissolutions
- Corporate governance
- Ownership transactions
- Succession planning
- Strategic transactions and reorganizations
- Employee incentive plans



Julian Sansano
Kansas City
Direct: 816.460.5578 | Email | Bio
Mobile: 785.840.4077
State Bar Admission(s): KS, MO

- Mergers and acquisitions
- Private equity and venture finance
- Startup and emerging growth companies
- Closely held and family business
- Entrepreneurial services
- General corporate and business law



Max Schramm
Minneapolis
Direct: 612.632.3528 | Email | Bio
State Bar Admission(s): MN

- Mergers and acquisitions
- Corporate governance
- Securities Corporate
- Litigation M&A



Kimberly "Kim" Sparrer Redwood Shores Direct: 650.804.7649 | Email | Bio State Bar Admission(s): CA

- Mergers and acquisitions
- Corporate governance
- Formation and early-stage business issues
- Private equity and venture finance
- Angel and venture financing (convertible debt, SAFE, common and preferred equity)
- Incentive Equity Plans
- Corporate Transparency Act ("CTA")



Eber Terceros
Redwood Shores
Direct: 650.804.7609 | Email | Bio
State Bar Admission(s): CA

- Corporate and business
- Closely held and family business
- Entrepreneurial services
- Corporate governance
- Private equity and venture finance
- Mergers and acquisitions
- Corporate Transparency Act ("CTA")

Government Relations Counsel



Brian Carr Minneapolis Direct: 612.632.3044 | Email | Bio State Bar Admission(s): MN

- Energy
- Political organizations and election law
- Government relations
- Corporate and business

Government Relations Specialists



Daryn McBeth
Minneapolis
Direct: 612.632.3083 | Email | Bio
Mobile: 763.242.7545
State Bar Admission(s): WI

- Government relations and legislative services
- Corporate and business
- · Food and agriculture
- Regulatory services
- Campaign finance and political compliance

Paralegals



Susan Favorito
San Jose
Direct: 408.299.1321 | Email | Bio

- · Banking and financial services
- Corporate
- Food and beverage
- Industrial and manufacturing
- Retail
- Technology



Ulrike "Ricki" Malekyar Kansas City Direct: 816.460.5814 | Email | Bio Mobile: 913.850.2132

- Corporate transactional matters
- Corporate formations, mergers, dissolutions
- Document drafting and due diligence
- Municipal finance transactions, including governmental and private activity bonds
- Contract review
- Commercial lease audits
- Analyzes financial and accounting records



Linette Thesing Saint Cloud

Direct: 320.202.5340 | Email | Bio

- Corporate transactional matters
- Corporate and nonprofit formations
- Document drafting and due diligence
- Corporate minutes
- Corporate records
- Setting up and maintaining software programs: Collaborate / Shareworks / OnBoard / Box

Tax and Employee Benefits

Partners



Lisa Hansen Kansas City Tax and Employee Benefits Team Lead

Direct: 816.460.5718 | <u>Email</u> | <u>Bio</u>

Mobile: 816.547.3389

State Bar Admission(s): KS, MO

- Closely held and family business
- Corporate and business
- Entrepreneurial services
- Nonprofit and tax-exempt organizations
- Social enterprises and social entrepreneurship
- Appeals and litigation
- Real estate and development
- Tax court matters
- Tax audits
- Corporate employment tax law and benefits issues
- Tax planning and tax implications
- · Corporate structuring and restructuring



Kyle Hertel
Kansas City
Direct: 816.460.5816 | Email | Bio
Mobile:913.406.2388
State Bar Admission(s): KS, MO

- Closely held and family business
- Entrepreneurial services
- Appeals and litigation
- Tax law
- Nonprofit and tax-exempt organizations
- Entity formations and dissolutions
- Mergers and acquisitions
- · Divestitures and spin-offs
- Joint ventures
- Corporate restructurings
- Incentive compensation awards

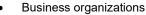


Allie Itami
Minneapolis
Direct: 612.632.3521 | Email | Bio
Mobile: 202.617.7927
State Bar Admission(s): D.C., MA, MN

- Corporate and business
- Employee benefits for governmental units
- Fiduciary compliance under ERISA and the Internal Revenue Code, including DOL audit
- Data privacy and cybersecurity related to benefits
- IRA, HSA, FSA product work
- Investment contracting for plans IMA / CIT / private fund investment



William "Bill" Klein Minneapolis Direct: 612.632.3232 | Email | Bio Mobile: 651.492.9858 State Bar Admission(s): MN



- Corporate governance
- Business and tax law
- Entrepreneurial services
- Joint ventures and strategic alliances
- Mergers and acquisitions
- Nonprofit and tax-exempt organizations
- Investment transactions
- Succession planning
- Business reorganization



Gregory "Greg" Kuhn Kansas City Direct: 816.460.5827 | Email | Bio Mobile: 913.200.4277 State Bar Admission(s): KS, MO

- Closely held and family business
- Corporate and business
- Entrepreneurial services
- Employee stock ownership plans
- Employee benefits
- ERISA
- Executive compensation



Thomas "Tom" McMahon
Kansas City
Direct: 816.460.5724 | Email | Bio
Mobile: 816.914.7679
State Bar Admission(s): MO

- Corporate governance
- Closely held and family business
- Entrepreneurial services
- Nonprofit and tax-exempt organizations
- Health law
- Mergers and acquisitions
- Joint ventures
- Negotiating and documenting agreements
- Real estate transactions
- Tax planning and tax implications
- Tax appeals and litigation
- Compliance issues

Counsel



Kathy Shaw
Chicago
Direct: 312.920.3306 | Email | Bio
Mobile: 312.479.3679
State Bar Admission(s): IL, WI

- Corporate and business
- Qualified retirement plans
- Stock and stock option award plans
- Health and welfare plans
- ERISA
- Executive compensation



Jamison "Jami" Shipman Kansas City Direct: 816.460.5875 | Email | Bio Mobile: 816.529.5927 State Bar Admission(s): KS, MO

- Appeals and litigation
- Financial institutions and real estate
- Nonprofit and tax-exempt organizations
- Federal income taxation
- Entity formation and dissolution
- Corporate reorganization
- S corporation issues
- Partnership and limited liability
- Tax disputes
- Mergers and acquisitions

Associates





Sasha Raab Kansas City Direct: 816.460.5442 | Email | Bio State Bar Admission(s): KS, MO

- Corporate and business
- Closely held and family business
- Tax law
- Nonprofit and tax-exempt organizations
- Mergers and acquisitions
- Entity formations and dissolutions
- Corporate structuring and restructuring

Senior Counsel



Thomas "Tom" Higgins Kansas City Direct: 816.460.5832 | Email | Bio Mobile: 816.305.1011

State Bar Admission(s): MO

- Corporate and business
- Real estate and development
- Representation of public and private financial institutions
- Mergers and acquisitions
- Tax and regulatory compliance matters



John Nichols Minneapolis Direct: 612.632.3399 | Email | Bio

Mobile: 612.710.9522

State Bar Admission(s): MN

- Employee benefits and executive compensation
- Employee benefits regulatory audits
- Employee benefit litigation
- Plan design and compliance
- Multi-employer plan withdrawal liability matters



Lyle Pishny Overland Park Direct: 913.451.5101 | Email | Bio State Bar Admission(s): KS

- Nonprofit and tax-exempt
- Closely held and family business
- Wealth planning strategies
- Real estate and development
- Mergers and acquisitions
- **Taxation**



Virginia "Ginny" Schubert Minneapolis Direct: 612.632.3331 | Email | Bio Mobile: 612.991.1378 State Bar Admission(s): MN

- Employee benefits
- Executive compensation
- 409A compliance
- Equity compensation (options, restricted stock, SARs, phantom stock, etc.)
- Compensation and benefits for tax-exempt and governmental entities



Michel Thompson Kansas City Direct: 816.460.5633 | Email | Bio Mobile: 406.270.3673 State Bar Admission(s): MO

- Multi-employer pension and H&W plans
- MEPPA withdrawal liability planning
- Withdrawal liability in M&A transactions