



**2025**

**Business Transactions  
Practice Group Directory**

# Energy

## Partners

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**Patrick McRorie**

Denver, Partner in Charge  
Executive Committee Member  
Energy Team Lead  
Direct: 720.931.3226 | [Email](#) | [Bio](#)  
Mobile: 720.472.2773  
State Bar Admission(s): CA, CO, MT,  
NM, ND, OK, SD, TX, WY

- Manages large scale acquisition due diligence
- Advises on implications of complex working interest assignments and contracts
- Counsels on efficiencies around surface location consolidation to lower surface impact
- Provides counsel on potential risks in anticipation of drilling large development projects

## Counsel

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**Alison Foster**

Denver  
Direct: 720.931.3107 | [Email](#) | [Bio](#)  
Mobile: 727.364.1119  
State Bar Admission(s): CO, NC, WY

- Acquisition and drilling
- Division order title opinions
- Wealth strategy practice
- Former Chair for Women's Initiative Network

**Michael "Pete" Knapp**

Denver  
Direct: 720.931.3112 | [Email](#) | [Bio](#)  
Mobile: 918.760.0121  
State Bar Admission(s): CO, ND, OK,  
WY

- Drilling and division order title opinions
- Quiet title lawsuit litigation

## Associates

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**Jazlynn Allen**

Denver  
Direct: 720.931.3256 | [Email](#) | [Bio](#)  
Mobile: 970.380.9711  
State Bar Admission(s): CO, WY

- Drilling and division order title opinions
- Surface, mineral and leasehold ownership complexities, including BLM, state and fee ownership, and railroad intricacies
- Oil and gas operations including lease acquisition, exploration and production
- Oil and gas agreements, mergers and acquisitions, divestitures and due diligence

**Samuel "Sam" Beck**

Denver  
Direct: 720.931.3205 | [Email](#) | [Bio](#)  
Mobile: 318.426.0239  
State Bar Admission(s): CO

- Firsthand experience working for a diverse group of energy industry participants and helping them achieve desired outcomes
- Former VP for a land services brokerage

**Richard Dowell**

Denver

Direct: 720.931.3219 | [Email](#) | [Bio](#)

Mobile: 303.994.6459

State Bar Admission(s): CO, IL

- Drilling and division order title opinions
- Corporate transactional experience

**Nathaniel Routh**

Denver

Direct: 720.931.3224 | [Email](#) | [Bio](#)

Mobile: 336.655.0929

State Bar Admission(s): CO, WY

- Drilling and division order title opinions
- Limited acquisition title opinions and due diligence
- Surface, mineral, and leasehold ownership complexities, including BLM, state, and fee ownership

# Finance

## Partners

**Thomas "Tom" Greaves**

Kansas City

Direct: 816.460.5818 | [Email](#) | [Bio](#)

Mobile: 816.286.7483

State Bar Admission(s): IL, MO

- Commercial lending
- Corporate finance
- Closely held company general business
- Mergers and acquisitions

**Elizabeth "Beth" Haden**

Kansas City

Direct: 816.460.5763 | [Email](#) | [Bio](#)

Mobile: 816.560.0835

State Bar Admission(s): KS, MO

- Financial services
- Commercial lending
- Real estate lending
- Construction lending
- Acquisition financing
- Financial institutions and real estate
- Corporate finance
- Private equity and venture finance
- Closely held and family business
- Workout and restructuring

**Amanda Yoder**

Kansas City

Finance Team Lead

Direct: 816.450.5810 | [Email](#) | [Bio](#)

Mobile: 816.728.0091

State Bar Admission(s): KS, MO, NY

- Corporate finance law
- Financial services
- Real estate lending
- Construction lending
- Acquisition financing
- Private equity and venture finance
- Financial institutions and real estate
- Closely held and family business
- Commercial lending

- Employee stock ownership
- Corporate governance
- Mergers and acquisitions

## Counsel



**Patricia "Patti" Garringer-Strickland**  
 Kansas City  
 Direct: 816.460.5807 | [Email](#) | [Bio](#)  
 Mobile: 816.929.4194  
 State Bar Admission(s): KS, MO

- Federal and state securities regulation in private and public transactions
- Initial securities registration
- Compliance with Securities and Exchange Commission
- Advise and assist on the formation and initial funding of business enterprises
- Closely held and family business
- Entrepreneurial services
- Private equity and venture finance
- Corporate governance
- Mergers and acquisitions

## Associates



**Dara Alvarado**  
 Kansas City  
 Direct: 816.460.5741 | [Email](#) | [Bio](#)  
 Mobile: 913.271.2052  
 State Bar Admission(s): MO

- Closely held and family business
- Commercial lending
- Real estate lending
- Constructing lending
- Acquisition lending
- Corporate and business
- Entrepreneurial services
- Corporate finance
- Mergers and acquisitions
- Private equity and venture finance
- USDA Rural Development Section 515 and 538 loans



**Anthony Martin**  
 Washington, D.C.  
 Direct: 202.295.2204 | [Email](#) | [Bio](#)  
 Mobile: 919.255.8404  
 State Bar Admission(s): D.C., MN

- Corporate finance
- Mergers and acquisitions
- Closely held and family business
- Private and closely held business
- Commercial lending
- Entrepreneurial services
- Private equity and venture finance
- Corporate and business
- Corporate governance
- Joint ventures
- State and federal securities laws
- Strategic transactions
- Real estate
- Private fund advising
- Debt and equity financing
- Low-income housing tax credit (LIHTC) and new markets tax credit (NMTC) transactions

## Senior Counsel

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**David "Dave" Morehouse**  
Minneapolis  
Direct: 612.632.3270 | [Email](#) | [Bio](#)  
State Bar Admission(s): MN, England  
and Wales

- Private finance and commercial law
- Mergers and acquisitions
- General corporate law
- Corporate finance
- Leveraged acquisitions

## General Corporate

### Partners

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**Michael "Mike" Adrian**  
St. Louis  
Direct: 314.613.2832 | [Email](#) | [Bio](#)  
Mobile: 314.496.6431  
State Bar Admission(s): IL, MO

- Mergers and acquisitions
- Closely held and family business
- Corporate and business
- Franchise M&A
- Joint ventures and strategic alliances
- Corporate governance
- Complex commercial transactions
- Formation and early-stage business issues
- Private equity and venture finance



**Jeffrey "JC" Anderson**  
Minneapolis  
Direct: 612.632.3002 | [Email](#) | [Bio](#)  
Mobile: 612.817.9100  
State Bar Admission(s): MN

- Corporate governance
- Joint ventures and strategic alliances
- Corporate finance
- Closely held and family business
- Private equity and venture finance
- Angel and venture financing (convertible debt, SAFE, common and preferred equity)
- Mergers and acquisitions
- State and federal public and private securities laws
- Formation and early-stage business issues
- Incentive Equity Plans
- Domestic and International supply and distribution agreements

**Bradford "Brad" Barz**

Saint Cloud

Direct: 320.202.5324 | [Email](#) | [Bio](#)

Mobile: 320.333.8953

State Bar Admission(s): MN

- Corporate legal issues
- Corporate governance
- Entrepreneurial services
- Joint ventures and strategic alliances
- Mergers and acquisitions
- Private equity and venture finance
- Corporate and business
- Closely held and family business
- Succession planning
- Shareholder disputes and buyouts

**Mark Bateman**

Redwood Shores

Direct: 650.804.7617 | [Email](#) | [Bio](#)

State Bar Admission(s): CA

- Mergers and acquisitions
- Stock option plans
- Equity compensation
- Restricted stock sales
- Formation
- Tax and securities
- Distressed company counseling
- Debt and equity financing

**Mark Bluhm**

Kansas City

Direct: 816.460.5829 | [Email](#) | [Bio](#)

Mobile: 816.210.7921

State Bar Admission(s): MO

- Mergers and acquisitions
- Joint ventures and strategic alliances
- Corporate governance
- Closely held and family business

**Robert "Rob" Cantwell**

St. Louis

Direct: 314.613.2831 | [Email](#) | [Bio](#)

Mobile: 314.604.0943

State Bar Admission(s): IL, MO

- Corporate and regulatory law
- Corporate finance
- Business
- Securities law
- Joint ventures and strategic alliances
- Gaming
- Banking franchise
- Mergers and acquisitions

**Lindsey Day**

Minneapolis

Co-Chair of the Closely Held Business Institute

Direct: 612.632.3361 | [Email](#) | [Bio](#)

State Bar Admission(s): MN

- Closely held and family business
- Ownership transactions
- Succession planning
- Strategic transactions and reorganizations
- Mergers and acquisitions
- Corporate governance
- Corporate formation and structuring
- Commercial agreements

**Ryan Gerads**St. Cloud, Partner in Charge  
Executive Committee MemberDirect: 320.202.5315 | [Email](#) | [Bio](#)

Mobile: 763.516.2904

State Bar Admission(s): MN

- Business and tax law
- Corporate governance
- Corporate and business
- Closely held and family business
- Joint ventures and strategic alliances
- Mergers and acquisitions
- Private and closely held business
- Private fund advising





**Sepideh "Sepi" Ghiasvand**  
 Redwood Shores  
 Direct: 650.804.7659 | [Email](#) | [Bio](#)  
 State Bar Admission(s): CA

- Mergers and acquisitions
- Corporate formation and structuring
- Restructuring, dissolution, and reorganization
- Management and equity disputes
- Commercial agreements
- Foreign corporations on inbound entity structures
- Transactional tax



**Laurie Huotari**  
 Minneapolis  
 Direct: 612.632.3522 | [Email](#) | [Bio](#)  
 State Bar Admission(s): MN, WI

- Mergers and acquisitions
- Financing transactions
- Corporate law
- Joint ventures and strategic alliances
- Closely held businesses
- Private equity and debt financings
- Consulting and services agreements
- Agribusiness
- Health care
- Energy



**Steven "Steve" Kutscheid**  
 St. Cloud  
 Direct: 320.202.5311 | [Email](#) | [Bio](#)  
 Mobile: 320.291.0762  
 State Bar Admission(s): MN

- Mergers and acquisitions
- Business succession planning
- Corporate governance
- Joint venture and strategic alliances
- Closely held and family business
- Transactional tax planning for individuals and businesses



**Brendan Lund**  
 Redwood Shores  
 Direct: 650.804.7647 | [Email](#) | [Bio](#)  
 State Bar Admission(s): CA

- Closely held and family businesses
- Corporate and business
- Family Office – legal services
- Food and beverage
- Industrial and manufacturing
- International transactions
- Joint ventures and strategic alliances
- Mergers and acquisitions
- Partnership and flow-through entity
- Tax
- Technology



**Daniel "Dan" Tenenbaum**  
 Minneapolis  
 Entrepreneurial Services Lead  
 Direct: 612.632.3050 | [Email](#) | [Bio](#)  
 Mobile: 612.616.1000  
 State Bar Admission(s): MN

- Angel and venture financing (convertible debt, SAFE, common and preferred equity)
- Corporate governance, business, and finance
- Entrepreneurial services and emerging companies
- Joint ventures and strategic alliances
- Securities law compliance
- Mergers and acquisitions
- Licensing, technology transfer and commercialization



**Dale Werts**  
 Kansas City  
 Direct: 816.460.5828 | [Email](#) | [Bio](#)  
 Mobile: 816.668.7996  
 State Bar Admission(s): CO, MO

- Mergers and acquisitions
- Closely held and family business
- Corporate finance transactions
- Corporate business
- Nonprofit and tax-exempt organizations
- Private equity and venture finance
- Social enterprises and social entrepreneurship
- Joint ventures and strategic contracts/alliances
- Entity governance
- Technology transfers / software licensing
- Blockchain, cryptocurrency and artificial intelligence



**Mark Williamson**  
 Minneapolis  
 Practice Group Leader  
 General Corporate Team Lead  
 Direct: 612.632.3379 | [Email](#) | [Bio](#)  
 Mobile: 612.309.7068  
 State Bar Admission(s): CO, MN

- Mergers and acquisitions
- Corporate governance
- Securities
- Entrepreneurial services
- Joint ventures and strategic alliances
- Corporate finance
- Closely held and family business
- Private equity and venture finance



**Issaku Yamaashi**  
 Kansas City  
 Direct: 816.460.5839 | [Email](#) | [Bio](#)  
 Mobile: 913.744.0072  
 State Bar Admission(s): IL, KS, MO, TX

- Business entity ownership issues
- Commercial real estate transactions
- Financing
- General business legal matters
- Mergers and acquisitions
- Securities transactions
- Software licensing
- Health law
- Corporate and business

## Counsel



**Barry Clegg**  
 Minneapolis  
 Direct: 612.632.3220 | [Email](#) | [Bio](#)  
 Mobile: 612.986.4889  
 State Bar Admission(s): MN

- Mergers and acquisitions
- Tax law
- Cooperative law
- Agricultural law
- Entrepreneurial services
- Financial institutions and real estate
- Joint ventures and strategic alliances
- Closely held and family business



**Edward "Teddy" Fleming**  
 Saint Cloud  
 Direct: 320.202.5322 | [Email](#) | [Bio](#)  
 Mobile: 630.659.5676  
 State Bar Admission(s): MN

- Mergers and acquisitions
- Corporate governance
- Closely held and family-owned business
- Formation and early-stage business matters
- Entrepreneurial services
- Private equity and venture finance
- Complex commercial transactions
- Joint ventures and strategic alliances
- Commercial real estate and development



**Andrew Hogenson**  
 St. Louis  
 Direct: 314.613.2810 | [Email](#) | [Bio](#)  
 Mobile: 314.374.9537  
 State Bar Admission(s): MO

- Closely held and family business
- Entrepreneurial services
- Data privacy and cybersecurity compliance
- Corporate and general business
- Business representation and transactions
- Mergers and acquisitions
- Formation and structuring of business entities



**Brandi Lawler**  
 Minneapolis  
 Direct: 612.632.3394 | [Email](#) | [Bio](#)  
 State Bar Admission(s): MN

- Closely held and family business
- Health care transactions
- Entrepreneurial services
- Securities law
- Mergers and acquisitions
- Joint ventures
- Corporate governance law
- General corporate law
- Private fund advising



**Jane Trueeper**

Kansas City

Direct: 816.460.5815 | [Email](#) | [Bio](#)

Mobile: 573.424.0826

State Bar Admission(s): DE, MO, PA

- Corporate governance
- Mergers and acquisitions
- Joint ventures and strategic alliances
- Private and closely held business
- Private fund formation and advising
- Entrepreneurial services
- Business transactions

## Associates

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**Aristotle Butler**

St. Louis

Direct: 314.613.2511 | [Email](#) | [Bio](#)

Mobile: 573.701.6522

State Bar Admission(s): MN, MO

- Mergers and acquisitions
- Corporate governance
- Closely held and family business
- Formation and early-stage business matters
- Complex commercial transactions
- Entrepreneurial services
- Corporate finance
- Private equity and venture finance
- Strategic transactions and corporate restructurings
- Succession planning
- General business legal matters and counsel

**Alexandria Darden**

Kansas City

Direct: 816.460.5534 | [Email](#) | [Bio](#)

Mobile: 908.705.2614

State Bar Admission(s): FL, MO

- Entrepreneurial services
- Business formation
- Startups
- General corporate and business law
- Real estate

**Michael Ewald**

Minneapolis

Direct: 612.632.3483 | [Email](#) | [Bio](#)

Mobile: 605.440.7615

State Bar Admission(s): MN

- Mergers and acquisitions
- Securities law
- Private equity and venture finance
- General corporate
- Closely held and family business
- Entrepreneurial services
- Joint ventures and strategic alliances
- Cannabis law and compliance

**Lu Li**

Minneapolis

Direct: 612.632.3487 | [Email](#) | [Bio](#)

Mobile: 612.479.9437

State Bar Admission(s): MN

- Corporate and business
- Organizational and capital structuring
- Entity formation and dissolution
- Entrepreneurial services
- Startups and emerging growth companies
- Closely held and family business
- Corporate finance
- Private equity and venture finance
- Mergers and acquisitions
- General corporate governance
- Corporate Transparency Act (CTA)

**Cody Niess**

St. Cloud

Direct: 320.202.5317 | [Email](#) | [Bio](#)

State Bar Admission(s): MN

- Agricultural law
- Cooperative law
- Mergers and acquisitions
- Corporate and business
- Entrepreneurial services
- Joint ventures and strategic alliances
- Closely held and family business

**Andrea Ramos**

St. Louis

Direct: 314.613.2553 | [Email](#) | [Bio](#)

Mobile: 314.970.7884

State Bar Admission(s): MN, MO

- Mergers and acquisitions
- Corporate and business

**Brittany Riehm**

Saint Cloud

Direct: 320.202.5330 | [Email](#) | [Bio](#)

Mobile: 320.237.4683

State Bar Admission(s): MN

- Closely held and family business
- Corporate and business
- Transactional matters
- Mergers and acquisitions
- Recapitalizations
- General corporate and commercial transactions
- Formation and early-stage business solutions
- Entity wind-up and dissolutions
- Corporate governance
- Ownership transactions
- Succession planning
- Strategic transactions and reorganizations
- Employee incentive plans

**Julian Sansano**

Kansas City

Direct: 816.460.5578 | [Email](#) | [Bio](#)

Mobile: 785.840.4077

State Bar Admission(s): KS, MO

- Mergers and acquisitions
- Private equity and venture finance
- Startup and emerging growth companies
- Closely held and family business
- Entrepreneurial services
- General corporate and business law

**Max Schramm**

Minneapolis

Direct: 612.632.3528 | [Email](#) | [Bio](#)

State Bar Admission(s): MN

- Mergers and acquisitions
- Corporate governance
- Securities – Corporate
- Litigation M&A

**Kimberly "Kim" Sparrer**

Redwood Shores

Direct: 650.804.7649 | [Email](#) | [Bio](#)

State Bar Admission(s): CA

- Mergers and acquisitions
- Corporate governance
- Formation and early-stage business issues
- Private equity and venture finance
- Angel and venture financing (convertible debt, SAFE, common and preferred equity)
- Incentive Equity Plans
- Corporate Transparency Act ("CTA")



**Eber Terceros**

Redwood Shores

Direct: 650.804.7609 | [Email](#) | [Bio](#)

State Bar Admission(s): CA

- Corporate and business
- Closely held and family business
- Entrepreneurial services
- Corporate governance
- Private equity and venture finance
- Mergers and acquisitions
- Corporate Transparency Act (“CTA”)

## Government Relations Counsel

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**Brian Carr**

Minneapolis

Direct: 612.632.3044 | [Email](#) | [Bio](#)

State Bar Admission(s): MN

- Energy
- Political organizations and election law
- Government relations
- Corporate and business

## Government Relations Specialists

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**Daryn McBeth**

Minneapolis

Direct: 612.632.3083 | [Email](#) | [Bio](#)

Mobile: 763.242.7545

State Bar Admission(s): WI

- Government relations and legislative services
- Corporate and business
- Food and agriculture
- Regulatory services
- Campaign finance and political compliance

## Paralegals

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**Susan Favorito**

San Jose

Direct: 408.299.1321 | [Email](#) | [Bio](#)

- Banking and financial services
- Corporate
- Food and beverage
- Industrial and manufacturing
- Retail
- Technology



**Ulrike “Ricki” Malekyar**

Kansas City

Direct: 816.460.5814 | [Email](#) | [Bio](#)

Mobile: 913.850.2132

- Corporate transactional matters
- Corporate formations, mergers, dissolutions
- Document drafting and due diligence
- Municipal finance transactions, including governmental and private activity bonds
- Contract review
- Commercial lease audits
- Analyzes financial and accounting records



**Linette Thesing**

Saint Cloud

Direct: 320.202.5340 | [Email](#) | [Bio](#)

- Corporate transactional matters
- Corporate and nonprofit formations
- Document drafting and due diligence
- Corporate minutes
- Corporate records
- Setting up and maintaining software programs: Collaborate / Shareworks / OnBoard / Box

# Tax and Employee Benefits

## Partners



**Lisa Hansen**

Kansas City

Tax and Employee Benefits Team  
Lead

Direct: 816.460.5718 | [Email](#) | [Bio](#)

Mobile: 816.547.3389

State Bar Admission(s): KS, MO

- Closely held and family business
- Corporate and business
- Entrepreneurial services
- Nonprofit and tax-exempt organizations
- Social enterprises and social entrepreneurship
- Appeals and litigation
- Real estate and development
- Tax court matters
- Tax audits
- Corporate employment tax law and benefits issues
- Tax planning and tax implications
- Corporate structuring and restructuring



**Kyle Hertel**

Kansas City

Direct: 816.460.5816 | [Email](#) | [Bio](#)

Mobile: 913.406.2388

State Bar Admission(s): KS, MO

- Closely held and family business
- Entrepreneurial services
- Appeals and litigation
- Tax law
- Nonprofit and tax-exempt organizations
- Entity formations and dissolutions
- Mergers and acquisitions
- Divestitures and spin-offs
- Joint ventures
- Corporate restructurings
- Incentive compensation awards



**Allie Itami**

Minneapolis

Direct: 612.632.3521 | [Email](#) | [Bio](#)

Mobile: 202.617.7927

State Bar Admission(s): D.C., MA, MN

- Corporate and business
- Employee benefits for governmental units
- Fiduciary compliance under ERISA and the Internal Revenue Code, including DOL audit
- Data privacy and cybersecurity related to benefits
- IRA, HSA, FSA product work
- Investment contracting for plans – IMA / CIT / private fund investment



**William “Bill” Klein**  
 Minneapolis  
 Direct: 612.632.3232 | [Email](#) | [Bio](#)  
 Mobile: 651.492.9858  
 State Bar Admission(s): MN

- Business organizations
- Corporate governance
- Business and tax law
- Entrepreneurial services
- Joint ventures and strategic alliances
- Mergers and acquisitions
- Nonprofit and tax-exempt organizations
- Investment transactions
- Succession planning
- Business reorganization



**Gregory “Greg” Kuhn**  
 Kansas City  
 Direct: 816.460.5827 | [Email](#) | [Bio](#)  
 Mobile: 913.200.4277  
 State Bar Admission(s): KS, MO

- Closely held and family business
- Corporate and business
- Entrepreneurial services
- Employee stock ownership plans
- Employee benefits
- ERISA
- Executive compensation



**Thomas “Tom” McMahon**  
 Kansas City  
 Direct: 816.460.5724 | [Email](#) | [Bio](#)  
 Mobile: 816.914.7679  
 State Bar Admission(s): MO

- Corporate governance
- Closely held and family business
- Entrepreneurial services
- Nonprofit and tax-exempt organizations
- Health law
- Mergers and acquisitions
- Joint ventures
- Negotiating and documenting agreements
- Real estate transactions
- Tax planning and tax implications
- Tax appeals and litigation
- Compliance issues

## Counsel



**Kathy Shaw**  
 Chicago  
 Direct: 312.920.3306 | [Email](#) | [Bio](#)  
 Mobile: 312.479.3679  
 State Bar Admission(s): IL, WI

- Corporate and business
- Qualified retirement plans
- Stock and stock option award plans
- Health and welfare plans
- ERISA
- Executive compensation



**Jamison “Jami” Shipman**  
 Kansas City  
 Direct: 816.460.5875 | [Email](#) | [Bio](#)  
 Mobile: 816.529.5927  
 State Bar Admission(s): KS, MO

- Appeals and litigation
- Financial institutions and real estate
- Nonprofit and tax-exempt organizations
- Federal income taxation
- Entity formation and dissolution
- Corporate reorganization
- S corporation issues
- Partnership and limited liability
- Tax disputes
- Mergers and acquisitions

## Associates





**Sasha Raab**  
Kansas City  
Direct: 816.460.5442 | [Email](#) | [Bio](#)  
State Bar Admission(s): KS, MO

- Corporate and business
- Closely held and family business
- Tax law
- Nonprofit and tax-exempt organizations
- Mergers and acquisitions
- Entity formations and dissolutions
- Corporate structuring and restructuring

## Senior Counsel

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**Thomas "Tom" Higgins**  
Kansas City  
Direct: 816.460.5832 | [Email](#) | [Bio](#)  
Mobile: 816.305.1011  
State Bar Admission(s): MO

- Corporate and business
- Real estate and development
- Representation of public and private financial institutions
- Mergers and acquisitions
- Tax and regulatory compliance matters



**John Nichols**  
Minneapolis  
Direct: 612.632.3399 | [Email](#) | [Bio](#)  
Mobile: 612.710.9522  
State Bar Admission(s): MN

- Employee benefits and executive compensation
- Employee benefits regulatory audits
- Employee benefit litigation
- Plan design and compliance
- Multi-employer plan withdrawal liability matters



**Lyle Pishny**  
Overland Park  
Direct: 913.451.5101 | [Email](#) | [Bio](#)  
State Bar Admission(s): KS

- Nonprofit and tax-exempt
- Closely held and family business
- Wealth planning strategies
- Real estate and development
- Mergers and acquisitions
- Taxation



**Virginia "Ginny" Schubert**  
Minneapolis  
Direct: 612.632.3331 | [Email](#) | [Bio](#)  
Mobile: 612.991.1378  
State Bar Admission(s): MN

- Employee benefits
- Executive compensation
- 409A compliance
- Equity compensation (options, restricted stock, SARs, phantom stock, etc.)
- Compensation and benefits for tax-exempt and governmental entities



**Michel Thompson**  
Kansas City  
Direct: 816.460.5633 | [Email](#) | [Bio](#)  
Mobile: 406.270.3673  
State Bar Admission(s): MO

- Multi-employer pension and H&W plans
- MEPPA withdrawal liability planning
- Withdrawal liability in M&A transactions