



W. Terrence (Terry) Kilroy

Senior Counsel

Kansas City

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For more than 40 years, W. Terrence (Terry) Kilroy has been a trusted advisor in labor law. Terry's practice covers a comprehensive range of subjects, including:

- NLRB matters
- Management-union relationships
- Union campaigns and
- Collective bargaining

Since early 2000, Terry has served as lead negotiator in more than 70 labor negotiations, and has served as labor counsel for numerous national and major Kansas City companies.

Terry advises clients in the health care, manufacturing, transportation and food industries and his experience also includes Equal Employment Opportunity litigation, wrongful discharge litigation, labor law, drug testing, employer negligence, disability discrimination and accommodation, occupational safety and health (OSHA), AIDS, polygraphs, and employees' privacy rights.

Prior to joining Lathrop GPM, Terry was a shareholder at another Kansas City-area law firm where he focused on similar matters.

Areas of Focus

Services

[Labor & Employment](#)

[Employment Counseling &](#)

[Personnel Management](#)

[Advising](#)

[Employment Litigation](#)

Sectors

[Health Care](#)

[Industrial & Manufacturing](#)

Experience

- Point Management and UFCW Local 665; Columbia, Missouri; 2024
- ONYX 7 and UFCW Local 2; (effects bargaining); 2024

- County Beverage and Teamsters Local 838; 2023
- Daily's Premium Meats and United Food and Commercial Workers, Local 99; Salt Lake City, Utah; 2023
- Hillyard, Inc. and Teamsters Local 107; Warminster, Pennsylvania; 2022 – 2023
- Daily's Premium Meats and United Food and Commercial Workers, Local 2; St. Joseph, Missouri; 2022
- Kansas City Chiefs and SEIU Local 11; 2022
- Rise Baking and Bakers Confectionary Workers Local 37; (effects bargaining); Bloomington, California; 2022
- Rise Baking and Bakers Confectionary Workers Local 37; Bloomington, California; 2020 – 2021
- County Beverage and Teamsters Local 838; 2019
- Minnesota Paving and Materials and Teamsters Local 120; Waite Park, Minnesota); 2019
- Kansas City Chiefs and SEIU Local 1; 2019
- St. Vincent Health Care and Office and Professional Employees Local 22; 2017
- OMG Midwest and Teamsters Local 120; Mankato, Minnesota; 2016
- American Concrete Products and Laborers; Local 77; Coon Rapids, Minnesota; 2016
- Kansas City Chiefs and SEIU Local 1; 2016
- McGonigle's Meat Market and UFCW Local 2; 2016
- County Beverage and Teamsters Local 838; 2015
- Staker & Parson and Operating Engineers, Local 428; Tucson, Arizona; 2015
- Staker & Parson and Teamsters, Local 104; Phoenix, Arizona; 2015
- St. Vincent Health Care and Office and Professional Employees Int. Local 22; 2015
- Consentino Food Store and UFCW Local 2; 2014
- Kansas City Chiefs and SEIU Local 1; 2013
- Builders Association and Carpenters District Council of St. Louis, Furniture Agreement; 2013
- Kansas City Chiefs and SEIU Local 1; 2013
- St. Vincent Health Care and Office and Professional Employees Int. Local 22; 2013
- O'Bryan Trucking and Teamsters Local 41; 2013
- Milbank Mfg. and United Steelworkers; 2012

- Chas. Ball Grocery and UFCW Local 2; 2012
- Leavenworth School District and Kansas Education Association; 2012
- Cosentino's and UFCW Local 2; 2012
- County Beverage and Teamsters Local 838; 2011
- Tower Properties and Operating Engineers, Local 101; 2011
- County Beverage and Teamsters Local 838; 2011
- Axel Americas and Steelworkers Local 348; 2010
- Nevada, Missouri and Firefighters Local 3031; 2009-2010
- Jackson County, Missouri Prosecutors Office and Firefighters Local 42; 2009
- Kansas City Public Television 19 and IBEW Local 53; 2009
- Homeland Grocery Stores and UFCW Local 2; (effects bargaining); Topeka, Kansas, Leavenworth, Kansas, and St. Joseph, Missouri; 2008
- Tower Properties and Operating Engineers Local 101; Kansas City, Missouri; 2008
- Snorkel Int. and Int. Assoc. of Machinists; Elmwood, Kansas; 2008
- K & T Switching and Teamsters Local 41; Kansas City, Missouri; 2007
- Milbank Mfg. and IBEW; Concordia, Missouri; 2007
- Wagner Industries and Teamsters Local 41; Kansas City, Missouri; 2007
- Tower Properties and Operating Engineers; Kansas City, Missouri; 2006
- Crane Plumbing and GMP Local 377; (effects bargaining); Monroe, Georgia; 2006
- Crane Plumbing and GMP Local 209; Hondo, Texas; 2006
- Greystone Graphics; Kansas City, Missouri; 2006, 2007
 - Graphic Arts Union Local 16C
 - Graphic Arts Union Local 235
- Crane Plumbing and GMP Local 372; Nevada, Missouri; 2006
- Crane Plumbing and GMP Local 334; (effects bargaining); Ferguson, Kentucky; 2006
- Tower Properties and Operating Engineers Local 101; Kansas City, Missouri; 2005
- Crane/Fiat/Sonymetal and Teamsters Local 651; Somerset, Kentucky

- Blish-Mize Corp. and Teamsters Local 460; Atchison, Kansas; 2005
- Falley's Grocery Stores and United Food and Commercial Workers Union Local 2; 2005
 - St. Joseph Agreement
 - Leavenworth Agreement
 - Topeka Agreement
- Crane Plumbing and GMP Local 313; (effects bargaining); Somerset, Pennsylvania; 2005
- Metcraft Industries and Sheet Metal Workers Local 2; (effects bargaining and contract extension); Kansas City, Missouri; 2005
- Crane Plumbing and GMP Local 5; Hearne, Texas; 2005
- Tower Properties and Operating Engineers Local 101; Kansas City, Missouri; 2003
- Millennium Rail and Laborers Local 1290; Junction City, Kansas; 2003
- Falley's Grocery Stores and United Food and Commercial Workers Local 2; 2002
 - St. Joseph Agreement
 - Leavenworth Agreement
 - Lawrence Agreement
 - Topeka Agreement
- Crane Plumbing LLC; Universal Rundle; Bathing System Master Agreement with Glass Molders and Potters & Allied Workers Int.; GMP; 2002
 - Local Agreement GMP Local 365; New Castle, Pennsylvania
 - Local Agreement GMP Local 388; Ottumwa, Iowa
 - Local Agreement GMP Local 393; Union Point, Georgia
- Crane Plumbing LLC Master Agreement and GMP; 2002
 - Local Agreement GMP Local 209; Hondo, Texas
 - Local Agreement GMP Local 377; Monroe, Georgia
- Homeland Grocery Stores and United Food Commercial Workers
 - Locals 1000 and Two; Oklahoma; 2002
- Homeland Grocery Stores and Confectionary Workers Local 65; Oklahoma; 2002

- Crane Plumbing and GMP Local 313; Somerset, Pennsylvania; 2002
 - Crane Plumbing Master Agreement and GMP; 2002
 - Local Agreement GMP Local 334; Ferguson, Kentucky
 - Local Agreement GMP Local 372; Nevada, Missouri
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Credentials

Education

- Washburn University School of Law, J.D., with honors
- University of Kansas, M.A.
- University of Kansas, B.S.

Bar Admissions

- Missouri

Recognition

- *Chambers USA: America's Leading Lawyers for Business*, Missouri: Kansas City & Surrounds Labor & Employment, 2007-2025
 - Selected among the *Best Lawyers in America*® for:
 - Litigation – Labor and Employment, 2014-2025
 - Employment Law – Management, 2011-2025
 - Labor Law – Management, 2011-2025
 - The College of Labor & Employment Lawyers, Member
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Professional Activities

- American Bar Association, Labor Law Section
 - Subcommittee on Developments under the National Labor Relations Act
 - Subcommittee on Practice and Procedure before the NLRB
- Washburn University School of Law

- Board of Governors, 1983-1996
- President, 1992-1994

Community Involvement

- Civic Council of Greater Kansas City
 - Member, 1999-2008
- DeLaSalle Education Center
 - Board of Directors, 1985-1992
- Gillis Center
 - 2003 Kansas City Spirit Award
- Greater Kansas City Community Foundation
 - Community Adviser, 1993-2000
- Greater Kansas City Crime Commission
 - Board of Directors, 1998-present
 - Chair, 2017-2018
- Greater Kansas City Neighborhood Alliance
 - Board of Directors, 1998-2004
- Heart of America Council of Boy Scouts of America
 - Board of Directors, 1988-1999
 - Executive Committee, 1988-1995
 - Vice President-Finance, 1993-1995
 - Legal Counsel, 1988-1992
- Police Foundation of Kansas City
 - Board of Directors, 2015-present