



Tedrick A. Housh, III, CIPP/US, CIPP/E

Partner

Kansas City

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Tedrick Housh practices in the rapidly developing legal world of data security and privacy.

Tedrick serves as a leader of the firm's work on data privacy, data security and data breach issues. He assesses and reviews companies' information security and privacy practices, and suggests improvements. He helps clients solve problems arising from the loss or disposal of personal data, protected health information and key proprietary data. He crafts and updates website terms of service and privacy policies. The International Association of Privacy Professionals has designated Tedrick a Certified Information Privacy Professional / United States (CIPP/US) and a Certified Information Privacy Professional / Europe (CIPP/E).

Tedrick is a leader in the firm's work involving blockchain, a transformative distributed ledger technology with accompanying privacy and security issues. He has provided advice regarding smart contracts and other related aspects of blockchain. He is a founding member of Blockchain KC, an organization dedicated to the growth and integration of the technology in the region. He serves on the board of the KC Tech Council and on the IT Advisory Board for Johnson County Community College.

In addition, for over two decades, Tedrick has assisted companies with all types of workplace matters including individual discrimination claims, OSHA citations, wage-and-hour and overtime class actions and non-compete litigation. He also has experience with ADA website compliance matters.

In the area of general litigation, Tedrick has both bench and jury trial experience in state and federal courts. He has argued appeals before the Missouri Court of Appeals, the Eighth Circuit Court of Appeals and the Kansas Supreme Court.

Tedrick is a frequent presenter on data privacy and security, social media, employment law and the workplace.

Areas of Focus

Services

[Data Privacy & Cybersecurity Compliance](#)

[Labor & Employment](#)

[Insurance Recovery & Counseling](#)

[Intellectual Property](#)

[Non-Compete, Non-Solicit,](#)

[Trade Secrets & Other](#)

[Restrictive Covenants](#)

[Occupational Safety](#)

[Employment Counseling & Personnel Management](#)

[Advising](#)

[Labor Management](#)

[Employment Litigation](#)

[General Business & Complex Commercial Litigation](#)

Sectors

[Blockchain & Cryptocurrency](#)

[Education](#)

[Content, Media & Entertainment](#)

[Agribusiness & Food](#)

[Health Care Litigation](#)

[Nonprofit & Tax-Exempt Organizations](#)

[Political Organizations & Election Law](#)

Before entering law school, Tedrick served as a Peace Corps volunteer in the Democratic Republic of the Congo and taught English as a Second Language with the Blue Valley (Kansas) School District.

Credentials

Education

- University of Kansas School of Law, J.D., 1991
- University of Oregon, B.A., 1984

Bar Admissions

- Kansas
- Missouri

Court Admissions

- U.S. District Court for the Eastern District of Missouri
- U.S. Court of Appeals for the Fifth Circuit
- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Tenth Circuit

Recognition

- *Lexology Index*, Recommended – USA – Labor, Employment & Benefits, 2025
 - Selected among *The Best Lawyers in America*®, 2019-2025
 - *Missouri & Kansas Super Lawyers*, 2013-2024
 - *Missouri Lawyers Weekly's* Top Defense Wins, 2015
 - *Lawyers Association of Kansas City*, LAKC Public Service Award
 - *Kansas City Metropolitan Bar Association*, Robert C. Welch Pro Bono Service Award
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Presentations

- Panelist, "Digital Forensics – Application and Considerations in Insurance and Litigation-Driven Investigations," A.M. Best Webinar, June 3, 2025

- Co-presenter, "California Data Privacy Law: Important New Legislative and Enforcement Developments," 2025 Midwest Legal Conference of Data Privacy & Cybersecurity, February 7, 2025
- Presenter, "Legal Update: AI for HR – Use Cases and Concerns," Lathrop GPM 2024 Employment & Labor Law Seminar (Kansas City), October 1, 2024; (Minneapolis), October 23, 2024
- Panelist, "Effective Use of AI in the Practice of Employment Law," Employment Law Alliance (ELA) Annual Conference 2024, September 11, 2024
- Panelist, "Recent Developments in Privacy and Data Law," 2024 International Franchise Association (IFA) Legal Symposium, May 7, 2024
- Speaker, "Employees at Home and Abroad – Mitigating the Risk from Data Privacy and Security Laws," 2024 Midwest Legal Conference on Data Privacy and Cybersecurity, February 8, 2024
- Moderator, "Smart Contracts, DAOs, and NFTs," Heartland Web3 Conference, November 8, 2023
- Panelist, "AI & Innovation," FORVIS' 22nd Annual Kansas City CFO Seminar, October 19, 2023
- Presenter, "Cybersecurity Update," and "Workplace Privacy and Cybersecurity," Lathrop GPM 2023 Employment & Labor Law Seminar, October 24, 2023 (Minneapolis)
- Panelist, "Reshaping the Workplace with AI: Capitalize on HR Benefits While Avoiding Pitfalls," Employment Law Alliance Webinar, September 27, 2023
- Co-presenter, "Data Privacy & Security: What Do Regulators, Investors and Customers Expect?" Lathrop GPM 2023 State of Litigation: Draft Event, April 12, 2023
- Presenter, "Employee Privacy Done Right – Avoiding Mistakes with Biometrics, Employee Data Requests, and More," 2023 Midwest Legal Conference on Data Privacy and Cyber Security, February 7, 2023
- Co-presenter, "Online Learning Is Remote, but the Compliance and Legal Issues Are Ever-Present," NACUA (National Association of College and University Attorneys) Annual Conference, June 26, 2022
- Presenter, "Privacy, Cybersecurity and Remote Work," Lathrop GPM 2022 Employment & Labor Law Seminar, May 4, 2022 (Minneapolis)
- Co-presenter, "Workplace Cyber Security Issues; Farm Labor Issues," The Agricultural Business Council of Kansas City – Annual Legal Update, January 20, 2022
- Presenter, "Navigating the International Landscape of Cybersecurity Strategies," Multilaw International Cybersecurity Webinar, March 16, 2021
- Co-presenter, "How to Respond to a Ransomware Incident – Including Whether to Pay the Ransom," 2021 Midwest Legal Conference on Privacy & Data Security, February 10, 2021
- Co-presenter, "Prescription for HR Success," Employment Law Institute 32nd Annual Conference, September 30, 2020
- Moderator, "COVID-19: International Privacy & Security Concerns," American Bar Association, June 5, 2020

- Co-presenter, "COVID-19 Work-From-Home Policies and Workplace Cybersecurity," Lenexa Chamber of Commerce, April 16, 2020
- Co-presenter, "Data Privacy: You Are Only as Strong as Your Weakest Third Party," Exterro, May 2020
- Co-presenter, "New Employer Obligations Under the Federal Families First Coronavirus Response Act," Lenexa Chamber of Commerce, March 26, 2020
- Panelist, "Cybersecurity Panel," 2020 BKD Not-for-Profit & Governmental Seminar, January 9, 2020
- Panelist, "Operationalizing the CCPA: Recommended Strategies," International Association of Privacy Professionals Kansas City Metro Area KnowledgeNet Chapter, December 18, 2019
- Presenter, "Privacy Laws: California Consumer Privacy Act, Information Systems Security Association," Greater Kansas City Chapter, December 12, 2019
- Panelist, "Data Protection & E-Discovery – the Bridge to Efficiency," Association of Certified E-Discovery Specialists Kansas City Chapter, October 29, 2019
- Speaker, "Social Media and Data!," Kansas City Association of Legal Administrators Education Conference, October 10, 2019
- Speaker, "Data Collection Security and Privacy," 32nd Annual Corporate House Counsel Institute, June 26, 2019
- Panelist, "Talking Top Tech: Cybersecurity Edition," American Public Works Association, June 20, 2019
- Speaker, "Cybersecurity for Accountants," Midwest Annual Conference for the National Society of Accountants for Cooperatives, June 6, 2019
- Speaker, "Privacy: A Primer on the Legal Landscape for the Communications World," Business Communicators Summit, International Association of Business Communicators – Kansas City, University of Kansas Edwards Campus, February 20, 2019
- Speaker, "Investigating Sexual Harassment Claims in a Volatile Time," Johnson County Bar Association, City of Lenexa City Hall, November 8, 2018
- Panelist, "GDPR: What We've Learned So Far and What to Expect," INTERFACE-Kansas City Conference, Overland Park Convention Center, July 12, 2018
- Speaker, "Technology as Disrupter and Safety Net: How to Harness Efficiencies While Keeping You and Your Clients' Data Secure," Lathrop Gage 2018 State of Litigation Conference, Sporting Kansas City/Children's Mercy Park, June 12, 2018
- Speaker, "Blockchain Technology in Agriculture," Kansas Cooperative Council CFO Roundtable, Sponsored by CoBank and the Arthur Capper Cooperative Center, Department of Agricultural Economics at Kansas State University, May 15, 2018
- Speaker, "The Shifting Sands of Data Security and Privacy Regulation – GDPR and Beyond," Kansas City Chapter of International Information Systems Security Certification Consortium, June 6, 2018

- Speaker, "Hot Topics in Information Security Law, from GDPR to Data Breach Class Actions," Information Systems Security Association – Kansas City Chapter, April 26, 2018
- Co-presenter, "Data Forensics in Litigation," High Technology Crime Investigation Association Heartland Chapter, February 9, 2018
- Speaker, "How Will Blockchain Disrupt the World of HR?" Lathrop Gage Executive Briefing, November 16, 2017
- Keynote Speaker and Panelist, "Discussion on Cyber Security and Global Technology Trends," Kansas City Chamber of Commerce, October 26, 2017
- Speaker, "What Does DOJ's New Guidance Say About Third-Party Risk? & Three Questions with Tedrick Housh," [Compliance Beat Podcast](#), May 18, 2017
- Speaker, "Recent & Expected Changes in the Law for Missouri Employers," Missouri Employer Committee, Kansas City, Missouri, May 16, 2017
- Speaker, "What's New at the Intersection of HR & Data?," Lathrop Gage Executive Briefing, November 17, 2016
- Panelist, "Kansas City Cyber Event," Lathrop Gage, Kansas City, Missouri, October 20, 2016
- Speaker, "Breach Response," Lathrop Gage Data Privacy & Security Seminar, August 23, 2016
- Speaker, "Smart Buildings, Smart Cities & the Internet of Things," The American Institute of Architects, Kansas City, Missouri, July 14, 2016
- Panelist, "Security, Ethics & Retention Issues in Technology," 2016 Legislative Leadership Summit, Kansas City, Missouri, April 22, 2016
- Presenter, Data Privacy & Security, Nonprofit Conversations Seminar, Kansas City, Missouri, April 5, 2016
- Panelist, "Lawyers Leading the Race to Cybersecurity," Association of Corporate Counsel (ACC) St. Louis Chapter, St. Louis, Missouri, March 30, 2016
- Panelist, "From Prevention to Detection: The Board's Role in Developing an Effective Cyber Security Action Plan," NYSE Governance Services Cyber Risk Board Forum, San Francisco, California, February 29, 2016
- Speaker, "Cyber Security Seminar," Hosted by The Brass on Baltimore, Kansas City, Missouri February 25, 2016
- Speaker, "Cybersecurity Update," Lathrop Gage Data Privacy & Security Seminar, August 19, 2015
- Presenter, "Cyberliability 2015: Your Data Risks and Obligations," Lathrop Gage 2015 State of Litigation Conference, Sporting Park, Kansas City, June 4, 2015
- Panelist, "Data Security Challenges – What's a General Counsel to Do?" West Coast General Counsel Forum, NYSE Governance Services, Four Seasons Silicon Valley, East Palo Alto, June 2, 2015
- Speaker, "The Protection of Client Data," Continuing Legal Education ethics program, Hispanic Bar Association of Kansas City, May 7, 2015

- Panelist, “The Enemy Within” – Responding to Insider Threats, Conference on Cyber Risks and the Board Room, NYSE Governance Services, New York Stock Exchange, April 21, 2015
 - Host and Presenter, “Data Privacy and Protection in the United States,” US Department of State Delegation of European Union Data Privacy & Security Officials (EU, Germany, Norway & Armenia), Kansas City, April 16, 2015
 - Presenter, “Cyber Liability 2015: Your Data Risks and Obligations,” Association of Corporate Counsel, Midwest Chapter, February 19, 2015
 - Presenter, Labor & Employment Executive Briefing, November 20, 2014
 - Speaker, Lathrop Gage 2013 State of Litigation Conference, Kansas City, Kansas, June 6, 2013
 - Speaker, “Don’t Put More on Your Plate than You Need: Using Protecting Data in the Hospitality Industry,” Food and Hospitality Roundtable, April 29, 2013
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Publications

- Contributing Author, “[2022 Legal Guide to Privacy and Data Security](#),” Minnesota Department of Employment and Economic Development, January 2022
- Quoted, [Fortnite’s Epic Games Wins Dismissal of Data Breach Suit](#), *Bloomberg*, October 2, 2019
- Featured, [Table of Experts: Data Strategies to Minimize the Threat of Cyber Attacks](#), *The Kansas City Business Journal*, September 27, 2019
- Quoted, [Confusion and Challenges](#), Missouri Lawyers Media, June/July 2019
- Quoted, [Cybersecurity Threats: What to Look For, How to Prepare](#), *The Kansas City Business Journal*, August 2016
- Quoted, [LED Lighting as Data Interface](#), Urban Land Magazine, Urban Land Institute, April 2015
- Quoted, [Data Can Tell You Want to Quit or that You’re Not Right for the Job](#), *The Kansas City Star*, November 28, 2014
- Quoted, [Mitigating Data Breaches](#), Law Technology News, October 2014
- Quoted, [Box CEO: Balkanization of the Internet Would Be ‘Incredibly Bad’](#), *The Wall Street Journal CIO Report*, June 28, 2014
- Chapter Author, *New Legislation Impacting the Protection and Storage of Corporate Data and Customer Information*, Recent Trends in Privacy and Data Security: Leading Lawyers on Analyzing Information Storage Regulations and Developing Effective Data Protection Strategies, a Thomson Reuters/Aspatore book, from its Inside the Minds™ series, 2013
- Quoted, [Don’t be a Twit when Twittering](#), *The Kansas City Star*, November 28, 2009

Professional Activities

- Johnson County Community College, Information Technology Advisory Board, 2018 – Present
- KC Tech Council, Board of Directors, 2017 – Present
- Greater Kansas City Chamber of Commerce, Kansas State Affairs Committee, 2008 – 2016
- Johnson County, Kansas Public Policy Council, Chair, 2006
- Lenexa Chamber of Commerce, Board Chair, 2006
- Kansas Chamber of Commerce, Leadership Kansas, 2006
- Employment Law Newsletter of the Defense Research Institute, Midwest Regional Editor, 2005
- Civic Council of Kansas City, Kansas City Tomorrow Leadership Program, 2004
- National Children and the Law Committee, ABA Young Lawyers Division, Chair, 1997

Community Involvement

- Lakeview Village, the largest continuing care senior community in Kansas, Board Member & Chair, 2006 - 2017
- Regional Transit Alliance of Kansas City, Board Member, 2006 - 2011
- Round Hill Bath & Tennis Club, President, 2006 - 2011
- Kansas City Academy, Board President, 1998
- Blue Valley School District, English as Second Language Teacher, 1987 - 1988
- Peace Corps, Volunteer - Democratic Republic of the Congo, 1985-1987