



Nancy E. Musick

Associate

Kansas City

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Nancy Musick is an associate in the firm's Kansas City office and member of the firm's Health & Nonprofit Organizations practice group.

Nancy works exclusively with health care providers and organizations providing counsel on regulatory and compliance matters. She has experience handling issues surrounding Anti-Kickback Statute and Stark Law, state administrative agency issues, HIPAA, Medicare and Medicaid compliance.

Nancy has experience representing clients at evidentiary hearings before administrative departments such as the Kansas Department for Children and Families, the Kansas Department of Health and Environment and Centers for Medicare and Medicaid Services.

In addition to representing clients on health care matters, Nancy has assisted on matters related to noncompete agreements, commercial real estate, property disputes and other complex litigation.

Prior to joining Lathrop GPM, Nancy earned her J.D. from the University of Kansas School of Law, where she served as Editor in Chief of the Kansas Law Review. After graduating law school, she honed her legal acumen as a law clerk for the Honorable Daniel D. Crabtree in the U.S. District Court for the District of Kansas. This experience exposed her to the complexities of civil litigation and instilled in her a keen analytical mind and a commitment to thorough legal research.

When not advocating for her clients, Nancy enjoys sharing her knowledge as an adjunct professor at the University of Kansas School of Law. She is also a proud member of the Association for Women Lawyers of Greater Kansas City and the Kansas Bar Association Young Lawyers Section. In her free time, Nancy is passionate about physical fitness and is a certified Jazzercise instructor.

Areas of Focus

Sectors

[Health Care](#)

[Health Care Regulatory & Compliance Counseling](#)

[Health Care Transactions](#)

[Health Care Litigation](#)

Credentials

Education

- University of Kansas School of Law, J.D., 2019
 - Order of the Coif
 - Editor-in-Chief, *Kansas Law Review*
 - National Native American Law Student Association (NNALSA) Moot Court Tournament
- Washburn University, B.A., Political Science

Bar Admissions

- Kansas
- Missouri

Court Admissions

- U.S. District Court for the District of Kansas
- U.S. District Court for the Western District of Missouri

Recognition

- Selected among *The Best Lawyers in America*®, "Ones to Watch," 2023-2025
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Presentations

- Co-presenter, "Impact of the President's Executive Orders on Healthcare Issues," Greater Kansas City Society of Healthcare Attorneys, March 19, 2025
- Presenter, "Artificial Intelligence and the Healthcare Provider: Emerging Issues to Keep an AI 'On,'" Prior Firm's Health Law Institute, 2024
- Presenter, "Whetting Your Appetite: Healthcare 2023 Year in Review," Prior Firm's Health Law Institute, 2023
- Presenter, "Meeting in the Middle: The Expanding Role of Advanced Practice Practitioners," Prior Firm's Health Law Institute, 2022
- Presenter, "Legislation, Litigation, and Other Trends," Prior Firm's Health Law Institute, 2022

Publications

- Health Law Chapter Author, *"Kansas Annual Survey of Law 2024 Edition,"* Kansas Bar Association, June 28, 2024
 - Author, "Connecting Kansas Column," Young Lawyers Section of the Kansas Bar Association, 2022
 - Health Law Chapter Author, *"Kansas Annual Survey of Law 2021 Edition,"* Kansas Bar Association, 2021
 - Author, "Connecting Kansas Column," Young Lawyers Section of the Kansas Bar Association, Fall and Winter 2021
 - Author, "Research and Writing Tips for New Lawyers," Young Lawyers Section of the Kansas Bar Association, 2021
 - Author, "Tips to Understand, Prepare for the CROWN Act," Midwest Employment Law Letter, Vol. 2, No. 5, 2021
 - Constitutional Law Chapter Author, *"Kansas Annual Survey of Law 2020 Edition,"* Kansas Bar Association, 2020
 - Author, "EEOC Issues COVID-19 Guidance," Kansas Employment Law Blog, December 17, 2020
 - Author, "Fraudsters Target Kansas Unemployment Benefits," Kansas Employment Law Blog, September 29, 2020
 - Author, *"Whose Burden is it Anyway? Protecting ERISA from an Unnecessary Burden-Shifting Framework," Kansas Law Review*, 2019
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Professional Activities

- American Health Law Association (AHLA)
- Association for Women Lawyers (AWLF) of Greater Kansas City
- Greater Kansas City Chamber of Commerce [GenKC](#), Advisory Board, 2022-2024; Signature Events Committee, 2022; Professional Development Committee, Vice-Chair 2023, Chair, 2024
- Greater Kansas City Society of Health Care Attorneys
- Johnson County Bar Association (JoCo Bar)
- Kansas Bar Association (KBA) Young Lawyers Section, Publications Vice-Chair, 2021-2022; Secretary, 2022-2023; President-Elect, 2023-2024; President, 2024-2025
- Kansas City Metropolitan Bar Association (KCMBA)
- University of Kansas School of Law, Adjunct Professor, 2022-present

Community Involvement

- University of Kansas School of Law National Native American Law Students Association (NNALSA) Moot Court, Volunteer Coach 2020-2021; Adjunct Moot Court Coach, 2022-present