



Michel A. Thompson

Senior Counsel

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Michel Thompson's practice includes all areas relating to employee benefits, retirement plans and compensation planning. He has designed and/or amended numerous qualified pension, 401(k) and other retirement plans (including submissions to the IRS, corrections of defects and review of employee communications) for large and small, public and private corporations. With regard to executive compensation programs, Michel regularly advises several publicly traded clients in connection with stock options, restricted stock and other forms of incentive compensation. He assists clients with all facets of group health and welfare plan compliance.

Areas of Focus

Services

[Corporate & Business](#)

[Tax](#)

Sectors

[Health Care](#)

Credentials

Education

- Harvard Law School, J.D., 1973
- University of Missouri - Kansas City, B.A., 1970, with distinction

Bar Admissions

- Missouri

Recognition

- Selected among *The Best Lawyers in America*®, 1998-2025
 - Selected for Best Attorneys Network Directory, 2005
 - Martindale-Hubbell® "AV" Rating
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Professional Activities

- American Bar Association, Tax Section, Employee Benefits Subcommittee
- Employee Benefits Institute, Steering Committee
- Legal Aid of Western Missouri, Board of Trustees, Past President; Member
- The Missouri Bar

Community Involvement

- The Children's Place, Founder and Past President, Board of Directors
- The Civic Council of Greater Kansas City, Kansas City Tomorrow, Graduate
- Northwest Missouri State University, Board of Regents, Past President