



Michael Link

Counsel

Minneapolis

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Michael Link represents and counsels clients in a broad range of employment and labor law matters. Michael has significant experience conducting independent investigations, engaging in alternative dispute resolution, and defending employers in actions before state and federal courts, administrative agencies, and arbitration panels involving the following claims:

- Discrimination, harassment, and retaliation
- Whistleblower
- Employee discipline and discharge
- Leaves and accommodations
- Noncompetition and trade secrets
- Unfair labor practices
- Collective bargaining agreement grievances

Michael also routinely advises and defends employers in matters related to multiemployer pension plans, including audits, deficient contribution claims, and withdrawal liability disputes under ERISA and related laws.

Michael earned his J.D. from the University of Wisconsin Law School, and his B.A. from Concordia College, Moorhead. During law school, Michael was a member of the University of Wisconsin Law School Moot Court Team. Following law school, Michael served a clerkship with Chief Judge Kurt Marben of the Ninth Judicial District of Minnesota.

Areas of Focus

Services

[Labor & Employment](#)

[Investigations](#)

[Non-Compete, Non-Solicit,
Trade Secrets & Other
Restrictive Covenants](#)

[Employee Benefits &
Executive Compensation](#)

[Employment Counseling &
Personnel Management
Advising](#)

[Labor Management](#)

[Employment Litigation](#)

[Training & Tools for Clients](#)

[General Business & Complex
Commercial Litigation](#)

Sectors

[trainED](#)

Prior to joining Lathrop GPM, Michael was counsel at an international employment and labor law firm.

Credentials

Education

- University of Wisconsin-Madison Law School, J.D., 2009
- Concordia College, B.A., Biology and German, 2006

Bar Admissions

- Minnesota
- North Dakota
- Wisconsin

Court Admissions

- U.S. Court of Appeals for the Eighth Circuit
- U.S. District Court for the District of Minnesota
- U.S. District Court for the District of North Dakota
- U.S. District Court for the Western District of Wisconsin

Recognition

- Selected among *The Best Lawyers in America*®, "Ones to Watch," 2021-2025
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Presentations

- Co-presenter, "Minimizing Employment Litigation and its Impact," Lathrop GPM 2024 Employment & Labor Law Seminar, October 1, 2024 (Kansas City); October 23, 2024 (Minneapolis)
- Co-presenter, "Minnesota Labor and Employment Update and What to Expect in 2023," Twin Cities Society for Human Resource Management 2023 Legal Summit, February 2, 2023
- Co-presenter, "Managing the Contingent Workforce – It's Not Getting Easier," 2022 Midwest Regional Employer Conference, November 3, 2022

Professional Activities

- Federal Bar Association
- Minnesota State Bar Association
- North Dakota State Bar Association
- State Bar of Wisconsin