



## Attorneys

Our lawyers collaboratively share ideas and experiences, working hard for our clients and providing innovative solutions to their business needs. We hire associates who demonstrate an aptitude for the law and the personality and demeanor to best serve our clients. Qualified candidates typically possess both an excellent academic background and a record of participation in activities such as law review, moot court, trial advocacy programs, clerkships, social welfare projects and other clinical or pro bono activities. Above all, we seek highly motivated individuals who will make positive contributions to Lathrop GPM.

Upon joining our firm, associates are assigned to work in practice areas that match their interests and the firm's needs. Typically, new associates work with a number of partners and senior associates. New attorneys are encouraged to accept a level of responsibility commensurate with their skills, abilities and desires, with the intention that they gain experience, responsibility and client-service skills from the outset of their careers.

We also actively recruit experienced attorneys who contribute specific knowledge and skills to our practice groups. In return, we offer lateral hires the opportunity to lead and advance within the firm.

*It is the employment policy and practice of Lathrop GPM to recruit and hire employees without discrimination because of race, color, sex, gender, religion, age, national origin, military status, genetic information, disability, sexual orientation, gender identity, or any other status protected by applicable law.*

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For Lateral Partner inquiries, please contact:

**Ed De Castro**

Director - Lateral Partner Recruiting

T: 312.920.3311

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For Lateral Associate and Counsel inquiries, or if you are currently a Judicial Clerk seeking an Associate position after your clerkship ends, please contact:

*“I could tell right away I wanted to spend my entire career here because of the challenging work, tremendous support and general family-oriented culture.”*

*– Mara Cohara  
Partner  
Tort Litigation*



**Jaclyn Steiner**

Legal Talent Manager

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