Diversity & Inclusion

At Lathrop GPM, diversity and inclusion are priorities. We are committed to an inclusive, client-focused workplace that reflects our passion, creativity and connectedness. Similarly, we strive to create workplaces that represent the communities we serve and where everyone is empowered to bring their full, authentic selves to work. Lathrop GPM's commitment to diversity and inclusion represents a firm core value.

"Lathrop GPM is committed to diversity and inclusion at every level, and in all aspects of our firm. We expect this commitment to be reflected not just in the professionals who make up our teams, but also in the way we interact with our clients, our communities, and one another." - Cameron Garrison, Managing Partner

The firm is made up of individuals with entrepreneurial spirits and a broad range of backgrounds and experiences. Our culture is respectful of all people and aims to honor the uniqueness of every client, partner and employee.

Lathrop GPM provides equal employment and advancement opportunities to all attorneys and staff without regard to race, color, creed, religion, sex, gender identity/expression, sexual orientation, age, ancestry, national origin, disability, veteran status, genetic information or any other legally protected status. We value the critical and collaborative thinking that result from a diverse workforce. And, we believe that these varied perspectives strengthen our ability to zealously represent our clients.

Ongoing diversity, equity and inclusion efforts, both internal and external, are supported at the highest levels. The firm has an active Culture, Diversity & Inclusion Committee comprised of attorneys and firm staff. The committee focuses on ensuring Lathrop GPM remains a supportive and encouraging environment for all attorneys and staff. The firm also offers inclusion networks for women, diverse employees, and LGBTQ community members and allies. Lathrop GPM also participates in a broad spectrum of programs and activities focused on promoting diversity throughout the legal profession and in our communities.

For more information:

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