Green Initiatives

Lathrop GPM believes in preserving our environment and improving the communities where we live and work. We're proud to partner with our clients to promote pedestrian-friendly projects, innovative stormwater and waste management, and public transportation. We're also committed to sustainable business practices that conserve energy and resources.

We recognize that little things can make a big difference, and encourage all firm employees to adopt environmentally responsible practices that conserve energy, reduce waste, and recycle resources - by carpooling, switching off lights and computers when not active, and avoiding unnecessary printing.

Further, the firm has invested in state-of-the-art video conferencing systems in all offices, allowing attorneys and staff to communicate with their colleagues without unnecessary travel, and has long been committed to subsidizing mass transit. Many employees take their commute one step further to carbon-free status by bicycling or walking to work.

Examples of firm initiatives to reduce our collective footprint include:

- Converting to filtered tap water in place of bottled water in all firm offices.
- Using real glasses and coffee mugs in our offices instead of disposable plastic or Styrofoam.
- Recycling office paper, newspapers and journals, plastic, aluminum cans, batteries, and bottle caps.
- Conserving energy by not heating or cooling offices at night or on weekends and using motion-activated lighting in our conference centers.
- Using LED or CFL light bulbs.
- Using extranet sites for storing, transporting, and sharing case-related documents and collaborative materials.
- Using flat-panel monitors throughout the firm to reduce electricity consumption.
- Virtualizing computer servers to reduce the need for additional physical servers, resulting in lower demand for electricity.
- Handling benefits enrollment and other Human Resources documents online.
- Utilizing non-toxic and sustainable products in renovation projects.

Lathrop GPM embraces these and other green initiatives as it strives to raise awareness of the collective good that comes from making environmentally responsible decisions.