



## Our Culture

Lathrop GPM is not a "one-size-fits-all" firm. We encourage entrepreneurialism, independent thinking and creativity. We believe that varied perspectives strengthen our ability to zealously represent our clients and contribute to the firm's growth and success.

We consistently attract and retain the best people. Our lawyers, paralegals and staff work together in a collaborative environment, sharing ideas and experiences. Every one of our team members is focused on our clients. In addition, we strive to make a positive difference in our communities through involvement in a variety of charitable organizations and pro bono activities.

Our culture encourages collaboration and values every team member's contributions. We provide an environment where employees have a sense of belonging, provide and receive support, and benefit from an atmosphere of generosity in which all employees, regardless of differences, are respected, encouraged and enabled to achieve their highest potential.

We offer intellectually challenging work in a relaxed and collegial atmosphere. We strive to provide opportunities for professional growth - through mentorships and training - as well as competitive benefits, including flexible time off, backup care, a wellness program and more.

*It is the employment policy and practice of Lathrop GPM to recruit and hire employees without discrimination because of race, color, sex, gender, religion, age, national origin, military status, genetic information, disability, sexual orientation, gender identity or any other status protected by applicable law.*