



## Staff

Lathrop GPM values the contributions of every professional staff member and realizes that their enthusiasm, diligence, and out-of-the-box thinking are integral to our success. The genuine camaraderie among staff and attorneys creates a rich team environment where everyone feels respected and appreciated for their contributions. Our collaborative firm culture thrives because we believe that diverse perspectives and creative thinking strengthen our ability to connect as a team - and will enable us to meet our ultimate goals of helping our clients succeed and growing the firm together.

We strive to increase employee engagement through professional development, hybrid work options for many staff positions, along with employee recognition and appreciation events and activities throughout the year. The firm offers a comprehensive benefits package to full-time and part-time (20+ hours per week) staff members. This package includes group health, dental and vision coverage options, as well as robust wellness initiatives. Additionally, the firm offers a retirement/profit-sharing plan, paid time off (PTO), short-term and long-term disability coverage, backup care for children and elderly adults, medical and dependent care flexible spending accounts, health savings accounts, and a comprehensive employee assistance program (EAP).

For additional information, please contact our HR Manager, Janelle Loven, at [janelle.loven@lathropgpm.com](mailto:janelle.loven@lathropgpm.com).

*It is the employment policy and practice of Lathrop GPM to recruit and hire employees without discrimination because of race, color, sex, gender, religion, age, national origin, military status, genetic information, disability, sexual orientation, gender identity, or any other status protected by applicable law.*