



Gray Plant Mooty Named a Working Mother “Best Law Firm for Women”

July 31, 2018

Minneapolis (July 31, 2018)—Working Mother revealed its annual "Best Law Firms for Women" list today, recognizing firms that utilize best practices in retaining and promoting women lawyers. For the sixth time, Gray Plant Mooty was among the 60 firms that earned spots on this year's list.

"Gray Plant Mooty has been a pioneer in the advancement of women in the legal profession," said Co-Managing Officer Sarah Duniway. "The firm has taken the long view by adapting to societal changes and creatively meeting the needs of its attorneys and its clients. Policies and practices extend beyond hiring and promoting women to include mentoring programs and a new gender-neutral parental leave policy and toolkit."

The full 2018 Working Mother Best Law Firm list highlights law firms where, on average, nearly half of associates and more than one-third of partners are women, while one-fifth of equity partners are women. The acknowledged firms also increasingly offer extended parental-leave benefits and encourage more lawyers to work remotely and use flexible hours.

"The law firms that make Working Mother's list are remarkable for their long-term commitment to retaining and promoting women lawyers," said Meredith Bodgas, editor-in-chief of Working Mother. "One hundred percent of these firms provide flexible work arrangements and 57 percent of them offer sponsorship programs for high-potential women lawyers. That's resulted in a jump in the number of women equity partners to 21 percent."

"The ABA Journal has been exploring diversity issues in the profession for decades and is continually surprised to see how little progress women have made with pay equity and at top positions in law firms," said Molly McDonough, editor and publisher of the ABA Journal. "Collaborating with Working Mother gives us another way to explore what firms can do to bring gender parity to firm leadership."

About the Methodology

The 2018 Working Mother Best Law Firms for Women application included more than 300 questions about attorney representation, schedule flexibility, paid time off and parental leaves, and development and retention of women. Profiles are culled from the applications and reflect 2017 data. The ABA Journal acts as



a partner in recruiting participant firms and publicizing results.

About Working Mother Media

Working Mother Media (WMM), a division of Bonnier Corporation, publishes Working Mother magazine and its companion website, www.workingmother.com. The Working Mother Research Institute, the National Association for Female Executives, and Diversity Best Practices are also units within WMM. WMM's mission is to serve as a champion of culture change and Working Mother magazine is the only national magazine for career-committed mothers.

About Gray Plant Mooty

Gray Plant Mooty is recognized as one of the leading corporate law firms in Minnesota and one of the top franchise firms in the world. We are a 180-lawyer, full-service firm with offices in Minneapolis and St. Cloud, Minn.; Washington, D.C.; and Fargo, N.D. Our attorneys and staff provide exceptional client service and value, and comprehensive legal services on a regional, national, and global basis. Our roots date back to 1866. Learn more at www.gpmlaw.com.