



Gray Plant Mooty Named One of the Nation's "Best Law Firms for Women" for Third Consecutive Time

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MINNEAPOLIS, Minn. (September 13, 2011) - For the third consecutive time, the Minneapolis-based law firm of Gray Plant Mooty has been named one of the nation's 50 "Best Law Firms for Women" by Flex-Time Lawyers and the National Association for Female Executives (NAFE), a division of Working Mother Media.

"Gray Plant Mooty has created a firm-wide culture of trust, respect, and support for its women attorneys, including its working moms," says WorkingMother.com in its profile of Gray Plant Mooty. "We are so pleased that NAFE and Flex-Time Lawyers have once again recognized our firm," said Jennifer Reedstrom Bishop, the chair of Gray Plant Mooty's Health Care practice and a member of the firm's board of directors. "We are proud of the flexibility that we offer to all of our attorneys and particularly proud of the leadership opportunities that we have provided to women attorneys."

Now in its fifth year, the "Best Law Firms for Women" awards have increased support for programs that encourage networking, training, and mentoring for female attorneys. Law firms with at least 50 attorneys were eligible to apply for the 2011 award. The application included detailed questions about the issues that are most important to the retention and promotion of female lawyers. Gray Plant Mooty was selected based on responses to questions measuring areas such as workforce profile, family-friendly benefits and policies, flexibility, leadership, compensation, and the advancement and retention of women.

"Our research team has seen an increase in the number of female partners working at the 'Best Law Firms' within the past five years, with 19 percent of female equity partners employed compared to the national average of 15 percent," said Dr. Betty Spence, NAFE's president. "We are proud to recognize the 2011 'Best Law Firms for Women' and their unwavering dedication to creating programs and policies that support women in the legal profession."

NAFE is one of the largest female professional organizations in the country. Flex-Time Lawyers is a national consulting firm advising attorneys and legal employers on work-life balance.

About GPM:

Gray Plant Mooty is recognized as one of the leading corporate law firms in Minnesota and one of the top franchise firms in the world. Our roots go back to 1866. Today, we are a 170-attorney, full-service firm with



offices in Minneapolis and St. Cloud, Minnesota, and Washington, DC. Our attorneys and staff provide exceptional client service and value to our clients, and directly or with our global affiliations, we provide comprehensive legal services on a regional, national, and global basis.