



# trainED - Annual Trauma-Informed Training for Investigators and Adjudicators

July 25, 2017

## Firm Event

Hamline University  
Anderson Center  
774 Snelling Avenue North  
St. Paul, MN 55104

**\$750 per person; \$2250 for groups of up to six**

Higher education institutions are legally required to provide specialized training on an annual basis to individuals responsible for investigating and adjudicating sexual harassment, sexual assault, dating violence, domestic violence, and stalking complaints. Given these legal obligations, the heightened focus on enforcement of Title IX, and the increasing complexity of sexual misconduct matters, it is more important than ever that your Title IX investigators and adjudicators are well-trained and that they understand the impact trauma has on those who are the subject of sexual misconduct proceedings.

Join us for an in-depth training specifically designed for Title IX investigators and adjudicators. The benefits of our training extend beyond merely satisfying your annual training requirements. Our training is conducted by Higher Education attorneys who regularly advise institutions on all aspects of the sexual misconduct process, from policy drafting through the final resolution of sexual misconduct matters. Because these attorneys also have extensive experience investigating and adjudicating sexual misconduct cases for institutions, this training incorporates first-hand, real world experience and provides practical guidance on navigating the complex issues that arise during this process.

This session will also specifically address the impact and challenges of trauma in investigating allegations of misconduct. Additionally, attendees will have the opportunity to put their training into action as they work together to investigate and adjudicate a sexual misconduct case and receive valuable, in-the-moment feedback from Higher Education attorneys. Attendees will receive a certificate verifying their completion of the training session.

This training will cover:

- A legal overview of Title IX and VAWA
- The role and responsibilities of Title IX investigators and adjudicators
- Coordinating with law enforcement
- The effects of trauma
- Investigation stages
- Effective investigation strategies and techniques
- Drafting an investigation report
- Discussion of the investigation of a hypothetical case
- Best practices for decision-making
- Adjudication of a hypothetical case
- Special considerations for deciding appeals