# Independent Contractor Status Still Under Scrutiny: How to Avoid Costly Mistakes

May 17, 2011

Firm Event

**Breakfast Briefing Presented by**
**Gray Plant Mooty's Employment and Labor Practice Group**

Government agencies, including the U.S. Department of Labor, have recently ramped up efforts to investigate and enforce penalties against employers who improperly classify employees as independent contractors or "consultants." At the same time, in response to the changing economy, many employers are using new staffing and talent strategies, including engaging consultants, retirees, and others as independent contractors. Employers can be subject to numerous claims and penalties if workers are incorrectly treated as independent contractors. Join our expert legal advisors who will update you on these recent enforcement activities and cases, and also offer practical advice and guidance on how to avoid costly legal claims relating to improper classification.

**When:**
7:30 - 8:00 a.m. Breakfast/Registration
8:00 - 9:30 a.m. Program

**Presenters:**
Mark Mathison, Gray Plant Mooty Principal, Employment and Labor Practice Group
Angela Rud, Gray Plant Mooty Principal, Employment and Labor Practice Group

**Location:**
Gray Plant Mooty, 500 IDS Center—5th Floor, 80 South Eighth Street, Minneapolis, MN 55402