



# A Year in Review: Key U.S. Labor and Employment Law Developments in 2013 and What to Expect in 2014

January 16, 2014

## Firm Event & Webinar

There were a large number of changes in labor and employment law in the U.S. during 2013 and we expect to see at least as much action in 2014. On January 16, the Employment Law Alliance (ELA) will be presenting a webinar on those changes and as the exclusive Minnesota representative for the ELA, Gray Plant Mooty is providing you with the opportunity to participate at no charge.

This webinar will provide an overview of the key legal developments of 2013 and offer a national perspective with legal experts from every region of the country. This includes insight on topics such as:

- Recent NLRB developments, including: the board's expanded scrutiny of non-union employer policies and practices and the potential rulemaking concerning "quickie" elections
  
- A round-up of the most important new federal and state laws affecting employers
  
- The latest discrimination decisions, including the recent Supreme Court decision clarifying the definition of "supervisor" under Title VII and the heightened standard for proving Title VII retaliation claims, and an update on key EEOC enforcement priorities and efforts regarding criminal background and credit checks.
  
- The continued legal battle over who is a "joint employer" and key liability issues concerning employee wages and benefits, discrimination, harassment, accommodation requirements, and FMLA application
  
- The hottest wage and hour issues, including: unpaid interns, new rules impacting class actions and compensable time, the impact of new IRS regulations on automatic gratuities, and the demise of the companionship exemption for agency-employed home care workers.



- Has the time finally come to implement an arbitration program? The impact of recent Supreme Court decisions on the enforcement of class and collective action waivers in arbitration agreements and how states across the country are responding.

The information in this webinar will be of particular interest to in-house counsel, human resources professionals, and corporate executives and business owners. CLE/HRCI credits will not be offered; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediate following the webinar for you to download as needed.

To register for this webinar, visit the Employment Law Alliance web site. Please make note of the starting time in your local time zone.

**Time:**

2:00 pm CST