



## **DALLAS**

2101 Cedar Springs Road  
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Dallas, TX 75201

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## **PRACTICE AREAS**

Contaminants & Toxic Tort

Litigation

Odor Nuisance

Organizational Misconduct

Product Liability & Tort Litigation

Employment & Labor

## **COURT MEMBERSHIPS**

- Texas

## **EDUCATION**

University of Texas School of  
Law, J.D., 2013

Columbia University, B.A., 2010

# **Sam Garcia**

Associate | [sam.garcia@lathropgpm.com](mailto:sam.garcia@lathropgpm.com)

Sam Garcia is an associate in the firm's Dallas office focusing his practice on toxic tort and business litigation. He represents large corporations, including manufacturers, retailers and premises owners, on litigation matters involving toxic exposures, product liability and catastrophic injuries. Additionally, Sam is experienced in employment and labor law, construction law as well as oil and gas matters. Within his practice he is actively involved in all stages of litigation including discovery, drafting of motions and the outcome of matters including trial and appeals.

While at Columbia University, Sam double majored in History and Film Studies. During law school he served as an intern to the Honorable David Briones at the U.S. District Court for the Western District of Texas as well as now-Chief Justice Nathan Hecht at the Texas Supreme Court.

## **Events**

- Employment & Labor Law Seminar - Minneapolis Area  
May 4, 2022
- Employment & Labor Law Seminar - Kansas City Area  
April 12, 2022

## **Presentations**

- Co-presenter, "Current, and Future, Wage and Hour Challenges," Lathrop GPM 2023 Employment & Labor Law Seminar, October 5, 2023 (Kansas City)
- Co-presenter, "FLSA Freshen Up and Brush Up: Recent and Problematic Wage and Hour Issues," Lathrop GPM 2022 Employment & Labor Law Seminar, April 12, 2022 (Kansas City);

May 4, 2022 (Minneapolis)

## Client Alerts And Blog Posts

- Employers with Employees in the Fifth Circuit Should Take Note of a Change in the “Ultimate Employment Decision Requirement” for Title VII Claims  
February 21, 2024
- 3.6 Million Reasons Employers Should Monitor the DOL’s Proposed Overtime Rule  
September 12, 2023
- 3.6 Million Reasons Employers Should Monitor the DOL’s Proposed Overtime Rule  
September 5, 2023
- New Pay Transparency Laws: The Employer Has No Clothes  
December 2, 2022
- Competing Executive Orders: The Status and Validity of Texas’s Vaccine Mandate Ban  
October 22, 2021

## In The News

- Texas Lawyer Article Highlights Lathrop Gage’s New Dallas Office, Toxic and Mass Tort Team Expansion  
January 17, 2019

## News Releases

- Lathrop GPM LLP Hosts Diverse Professionals Network Retreat  
June 21, 2023
- Six Lathrop GPM Attorneys Named Lawyer of the Year, 95 Ranked as The Best Lawyers in America®  
August 18, 2022
- Seven Lathrop GPM Attorneys Named Lawyer of the Year, 100 Ranked as The Best Lawyers in America®  
August 19, 2021
- Lathrop GPM Attorneys Named to The Best Lawyers in America®, Lawyer of the Year, and Ones to Watch for 2021  
August 20, 2020
- Lathrop Gage Opens Dallas, Diversifies Los Angeles, Expands Tort Team  
January 17, 2019

## Professional Affiliations

- Dallas Association of Young Lawyers, Member
- Dallas Bar Association, Member
- State Bar of Texas, Member

## Honors

- Selected among *The Best Lawyers in America*®, "Ones to Watch," 2021-2024