



MINNEAPOLIS

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Assistant

Lois Siljander 612.632.3337

PRACTICE AREAS

Employment & Labor Employment Advice Higher Education trainED

COURT MEMBERSHIPS

Minnesota

EDUCATION

University of Minnesota Law School, J.D., *cum laude*, 2019

Minnesota Law Review,
 Managing Editor, 2019

Carleton College, B.A., Political Science & International Relations, *cum laude*, 2013

CLERKSHIP(s)

Minnesota Supreme Court, Hon. Lorie Skjerven Gildea, 2019-2020

Graciela Quintana

Associate | graciela.quintana@lathropgpm.com

Graciela Quintana is an associate in the firm's Minneapolis office who focuses her practice on employment and higher education law. Grace collaborates with employers of all sizes to ensure their operations abide by federal and state employment laws, mitigating the impact of employment litigation. Grace also advises colleges and universities on a range of legal issues, including Title IX, the Clery Act, and the Violence Against Women Act. Through trainED, Grace conducts investigations into sexual misconduct, sexual harassment, gender-related violence, and protected class discrimination and harassment on behalf of higher education institutions.

Prior to joining Lathrop GPM, Grace was an associate at another Minneapolis-area firm, where she assisted clients in drafting employment contracts and policies, and advised employers on the latest developments in state and federal employment legislation. She also served as a judicial law clerk for the Honorable Chief Justice Lorie S. Gildea of the Minnesota Supreme Court. During law school, she was a managing editor for the *Minnesota Law Review*.

Presentations

 Co-presenter, "The Fundamentals of the ADA, FMLA, and FLSA: What Every Employer Needs to Know," Lathrop GPM 2023 Employment & Labor Law Seminar, October 5, 2023 (Kansas City); October 24, 2023 (Minneapolis)

Publications

 Author, "It's Been a Blast: Chief Justice Gildea's Path to the MN Supreme Court and Her Tenure as Chief Justice," Attorney at Law Magazine, November 1, 2023



Client Alerts And Blog Posts

- Important Colorado Law Changes for Multi-State Employers January 10, 2024
- Employers Should Be Aware of Additional Changes to Minnesota Employment Laws August 7, 2023
- Employers Should Take Note of Important Minnesota Employment Law Developments From the 2023 Legislative Session July 13, 2023
- Illinois Enacts Paid Leave for Any Reason Effective January 1, 2024
 March 24, 2023

In The News

 Attorney At Law Magazine Features Article Authored by Associate Graciela Quintana on MN Supreme Court Chief Justice Lorie Skjerven Gildea November 7, 2023