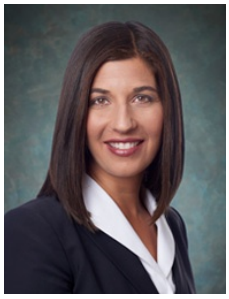

# Kathryn M. Nash

Partner | kathryn.nash@lathropgpm.com

**MINNEAPOLIS**
80 South Eighth Street
3100 IDS Center
Minneapolis, MN 55402

T: 612.632.3273
F: 612.632.4273

**Assistant**
Tammy Hahn
612.632.3216

## PRACTICE AREAS

Counseling & Policy Development

Employment Advice

Higher Education

Investigations

Employment & Labor

Employment Litigation

trainED

Litigation

## INDUSTRIES

Higher Education

trainED

Education

## COURT MEMBERSHIPS

- Minnesota
- North Dakota
- South Dakota

Kathryn Nash chairs the firm's Labor, Employment, and Higher Education practice areas. She regularly advises colleges and universities on a wide range of issues unique to higher education institutions, such as Clery, Title IX, the Violence Against Women Reauthorization Act, HEOA, FERPA, student affairs, faculty issues, and child safety prevention and response. Kathryn is well known among higher education attorneys and policymakers for her work advising and leading sexual misconduct and harassment investigations and revising institutional policies.

Kathryn has developed extensive experience advising organizations on the complex issues relating to child safety prevention and response. Kathryn regularly assists organizations in navigating how to respond to reports of child abuse, including reporting to appropriate government officials, notifying impacted community members, and conducting investigations. Kathryn has also served as an outside independent investigator into individual reports of abuse. In addition, Kathryn has conducted external independent reviews of organizations' past handling of reports of abuse and has provided recommendations for prevention and response efforts moving forward. In addition, Kathryn advises employers on a variety of legal issues, including terminations and RIFs; disability and leave issues; affirmative action plans; employment and severance agreements; unemployment compensation matters, employee handbooks, and policies; noncompetition and other post-employment restrictions; wage and hour issues; child labor issues; and independent contract arrangements.

- U.S. District Court for the District of Colorado
- U.S. District Court for the District of Minnesota
- U.S. Court of Appeals for the Eighth District

## EDUCATION

University of Minnesota Law School, J.D., *cum laude*, 2001

Bethel University, B.A., *cum laude*, 1998

Kathryn regularly represents institutions and businesses in administrative actions and litigation when employment or student affairs related claims arise. She also assists clients in responding to state and federal audits relating to affirmative action and wage and hour compliance. Kathryn has extensive experience advising faith-based nonprofits, churches and religious K-12 schools, and higher education institutions on issues that are unique to these organizations.

Kathryn has been quoted in *The Economist* and *The Atlantic*, as well as local television and radio outlets, as an authority on matters pertaining to Title IX, VAWA, and sexual violence on campus. She was honored as one of the 2014 Minnesota Attorneys of the Year by *Minnesota Lawyer* for her engaging and innovative approach to providing legal services to higher education institutions.

### trainED

Kathryn co-founded trainED™, an outgrowth and extension of Lathrop GPM's higher education practice. trainED is a nationally recognized provider of higher education training and compliance services. Through trainED, our higher education attorneys provide online training modules for students, faculty, and staff that satisfy Title IX and VAWA training obligations. Kathryn is a known authority on matters pertaining to Title IX, VAWA, and sexual violence on campus, and was praised by the Minneapolis *Star Tribune* as a "leading national expert on campus sexual assault." Visit trainedsolutions.com to learn more about trainED services.

### Representative Experience

- Assisted higher education institution in responding to student protests relating to sexual misconduct policies and procedures
- Assisted non-profit child care facility with investigation and response to report of sexual abuse of minors
- Conducted independent compliance review relating to a college's anti-hazing policies and procedures
- Assisted faith-based organization with child abuse prevention and response efforts, including investigation of reports of abuse

- Conducted independent investigation into allegations of sexual harassment and child abuse relating to religious higher education institution
- Assisted higher education institution and non-profit youth organization in response to a report of sexual abuse of minors
- Conducted an independent compliance review of a public institution's policies and procedures relating to the abuse or neglect of minors
- Conducted multiple investigations of allegations of sexual misconduct involving students, faculty, and/or staff at higher education institutions
- Represented a higher education institution, in connection with an investigation by the U.S. Department of Education into Title IV funding issues
- Conducted independent review of large international faith-based organization's sexual harassment and child safety response and prevention efforts
- Developed child safety policies and protocols for multiple non-profit organization and higher education institutions
- Assisted non-profit youth organization in response to report of sexual abuse of a minor
- Represented a for-profit higher education institution, in connection with the two-year investigation of the for-profit higher education industry conducted by the U.S. Senate Health, Education, Labor and Pensions (HELP) Committee with no materially adverse findings against the institution
- Conducted a privileged compliance review of Clery and Title IX policies, procedures, and practices of a private college located in Iowa
- Represented a higher education institution in connection with a government investigation into an alleged breach of confidential student data with no materially adverse findings against the institution
- Obtained summary judgment for education client in lawsuits brought by two former students alleging a widespread pattern and practice of fraud and other improper conduct relating to recruiting and compensation practices
- Obtained defense verdict for education client in trial on breach of contract claim brought against it by former student

- Obtained dismissal on behalf of employer in discrimination and retaliation claim brought by former employee
- Obtained summary judgment on behalf of employers in sexual harassment, discrimination, and workers' compensation retaliation claims brought by former employees
- Obtained dismissal of wage and hour claim brought against employer in Florida
- Obtained judgment as a matter of law in court trial on claim for failure to pay commissions
- Defense through jury trial of age discrimination claim against large South Dakota employer
- Represented employer in class action discrimination claim brought by current and former employees
- Obtained dismissal of charges of discrimination filed with the St. Paul Department of Human Rights; the Minnesota Department of Human Rights; the EEOC's district offices in Minnesota, New Mexico, and Colorado; and the Department of Education, Office of Civil Rights
- Advised clients on issues relating to hiring and terminating employees in foreign countries
- Prepared affirmative action plans for multi-state health care, nonprofit, and manufacturing clients
- Represented employer in wage and hour tip pooling case brought by former employee on behalf of others similarly situated in Massachusetts

## Events

- Employment & Labor Law Seminar - Minneapolis Area
  May 4, 2022
- Employment & Labor Law Seminar - Kansas City Area
  April 12, 2022
- Lathrop GPM Employment and Labor Law Update
  November 2, 2021
- Title IX/VAWA Training for Adjudicators
  January 16, 2020
- Title IX/VAWA Investigator Training
  January 15, 2020
- Title IX/VAWA Hearing Panel Training
  August 29, 2019

- “Annual Title IX/VAWA Investigator and Adjudicator Training,” co-presenter, trainED
  August 7, 2019
- “Annual Training for Advanced Title IX Coordinators and Deputy Coordinators,” co-presenter, trainED
  August 6, 2019
- "Annual Training for New Title IX Coordinators and Deputy Coordinators," co-presenter, trainED
  August 5, 2019
- “Annual Training for Advanced Title IX Coordinators and Deputy Coordinators,” co-presenter, Hamline University, Minnesota
  July 30, 2019
- “Annual Title IX/VAWA Investigator and Adjudicator Training,” co-presenter, Hamline University, Minnesota
  July 29, 2019
- “Unique Issues in Disability Law: Assistance Animals and Distressed Students,” co-presenter, Association for Christians in Student Development, Wheaton College
  June 5, 2019
- “Title IX Proposed Regulations: What You Need to Know,” presenter, Association for Christians in Student Development, Wheaton College
  June 4, 2019
- 2019 Employment and Labor Law Seminar
  April 9, 2019
- “Sexual Harassment: #MeToo Era Updates and Lessons Learned from Higher Education,” Gray Plant Mooty Employment and Labor Law Conference
  April 9, 2019
- “Trauma-Informed Sexual Assault Training for Key Personnel,” co-presenter, trainED
  February 28, 2019
- “Title IX Update for Chief Academic Officers,” presenter, Council for Christian Colleges and Universities, Tampa, Florida
  February 15, 2019
- "Title IX/VAWA Training for Adjudicators"
  January 24, 2019
- "Title IX/VAWA Investigator Training"
  January 23, 2019

- “Title IX Training for California Baptist University Board of Trustees,” presenter, California Baptist University
  January 11, 2019
- Title IX Update: Proposed Regulations
  November 20, 2018
- “Title IX/VAWA Investigator and Adjudicator Training,” co-presenter, Biola University, California
  November 8, 2018
- “Annual Training for Advanced Title IX Coordinators and Deputy Coordinators,” co-presenter, Biola University, California
  November 7, 2018
- "Title IX/VAWA Investigator and Adjudicator Training," co-presenter, trainED
  August 8, 2018
- "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," co-presenter, trainED
  August 7, 2018
- "Annual Training for New Title IX Coordinators and Deputy Coordinators," co-presenter, trainED
  August 6, 2018
- "Title IX/VAWA Investigator and Adjudicator Training," co-presenter, Hamline University, Minnesota
  July 24, 2018
- "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," co-presenter, Hamline University, Minnesota
  July 23, 2018
- “Annual Training for Title IX/VAWA Investigator and Adjudicator Training,” co-presenter, American University, Washington, D.C.
  June 8, 2018
- “Annual Training for Advanced Title IX Coordinators and Deputy Coordinators,” co-presenter, American University, Washington, D.C.
  June 7, 2018
- “Title IX Update: What You Need to Know,” presenter, Association for Christians in Student Development, Biola University
  June 5, 2018
- “Trauma-Informed Sexual Assault Training for Key Personnel,” co-presenter, trainED
  May 10, 2018
- “Conducting Effective Sexual Harassment Investigations,” co-presenter, Gray Plant Mooty 2018 Employment and Labor Law

Seminar
May 1, 2018

- “Title IX/VAWA Training for Coaches and Athletic Directors," co-presenter, University of Minnesota
  April 4, 2018
- “Unique Challenges in Domestic Violence, Dating Violence and Stalking,” co-presenter, trainED
  March 8, 2018
- “Complying with NCAA’s Policy on Sexual Violence: Training for Coaches, Athletic Directors, & Athletic Administrators, Part 2,” co-presenter, trainED
  February 22, 2018
- “Complying with NCAA’s Policy on Sexual Violence: Training for Coaches, Athletic Directors, & Athletic Administrators, Part 1,” co-presenter, trainED
  February 8, 2018
- “Title IX/VAWA Adjudicator Training,” co-presenter, trainED
  January 25, 2018
- “Title IX/VAWA Investigator Training,” co-presenter, trainED
  January 24, 2018
- trainED - Drafting Effective and Compliant Investigation Reports
  September 21, 2017
- “Drafting An Investigation Report,” co-presenter, trainED
  September 21, 2017
- "Annual Trauma Informed Training for Investigators and Adjudicators," co-presenter, trainED
  August 9, 2017
- “Title IX/VAWA Investigator and Adjudicator Training,” co-presenter, trainED
  August 9, 2017
- “Annual Training for Advanced Title IX Coordinators and Deputy Coordinators,” co-presenter, trainED
  August 8, 2017
- “Annual Training for New Title IX Coordinators and Deputy Coordinators,” co-presenter, trainED
  August 7, 2017
- "Annual Trauma Informed Training for Investigators and Adjudicators," co-presenter, trainED
  July 25, 2017

- trainED - Annual Trauma-Informed Training for Investigators and Adjudicators
  July 25, 2017
- trainED - Annual Training for Advanced Title IX Coordinators and Deputy Coordinators
  July 24, 2017
- “Title IX and Study Abroad Programs,” co-presenter, trainED
  June 22, 2017
- “Legal Update,” co-presenter, MNCUPA-HR Spring 2017 Conference
  June 15, 2017
- “Title IX/VAWA Investigator and Adjudicator Training,” co-presenter, College of St. Scholastica, Duluth, Minnesota
  June 8, 2017
- trainED - Trauma Informed Training for First Responders, Confidential Resources, and Campus Security
  May 2, 2017
- “Making Your Sexual Misconduct Policy a 10,” co-presenter, trainED
  April 26, 2017
- trainED - Trauma-Informed Title IX/VAWA Adjudicator Training
  April 4, 2017
- "Title IX/VAWA Investigator Training," co-presenter, trainED
  February 23, 2017
- trainED - Title IX/VAWA Investigator Training
  February 23, 2017
- trainED - Train the Trainer: Title IX/VAWA Training for Coaches and Athletic Directors
  February 22, 2017
- trainED - Title IX/VAWA Training for Chief Academic Officers
  February 15, 2017
- “The Latest in Title IX: What You Need to Know,” presenter, Council for Christian Colleges and Universities, San Diego, CA
  February 8-10, 2017
- “Title IX/VAWA Training for Chief Academic Officer,” presenter, Council for Christian Colleges and Universities, San Diego, CA
  February 8-10, 2017
- trainED - Title IX/VAWA Panel Discussion for Coaches and Athletic Directors
  January 31, 2017

- trainED - Panel Discussion on Title IX Recordkeeping Requirements and Best Practices
  January 10, 2017
- trainED - Annual Trauma-Informed Training for Adjudicators and Appeals Panels
  October 12, 2016
- "Compliance Update: New VAWA Guidance," co-presenter, trainED
  September 8, 2016
- trainED - Annual Title IX Investigator/Adjudicator Training
  July 28, 2016
- “Annual Title IX/VAWA Investigator and Adjudicator Training,” co-presenter, trainED
  July 28, 2016
- trainED - Advanced Title IX Coordinator Training
  July 27, 2016
- “Advanced Title IX Coordinator Training,” co-presenter, trainED
  July 27, 2016
- trainED - Advanced Title IX Coordinator Training
  June 16, 2016
- trainED - Senior Leadership Training
  June 15, 2016
- trainED - Department of Labor Final Rule on White Collar Exemptions: What Higher Education Institutions Need to Know
  June 9, 2016
- trainED - Title IX Training for New Coordinators
  June 8, 2016
- trainED - Minnesota Campus Sexual Assault Legal Update: Title IX Coordinator Overview of Minnesota Sexual Assault Law
  May 25, 2016
- trainED - Minnesota Campus Sexual Assault Legal Update: Trauma-Informed Sexual Assault Training for Key Personnel
  May 25, 2016
- “Title IX Coordinator Overview of Legal Requirements Under Minnesota Campus Sexual Assault Law,” co-presenter, trainED
  May 25, 2016
- “Trauma-Informed Group Training,” co-presenter, trainED
  May 25, 2016
- “Title IX/VAWA Trauma-Informed Training for Adjudicators,” co-presenter, trainED, May 12, 2016

May 12, 2016

- “Title IX/VAWA Training,” co-presenter, trainED, Taylor University, Upland, IN
  April 14-15, 2016
- “Drafting an Investigation Report,” co-presenter, trainED
  April 13, 2016
- “Sexual Misconduct on College Campuses—Current Legal Compliance Trends,” presenter, National Associate of Presidential Assistants in Higher Education, San Francisco, CA
  March 11, 2016
- “Attorney Advisors in Campus Sexual Misconduct Cases,” co-presenter, trainED
  February 24, 2016
- “Title IX Investigator Training,” co-presenter, trainED
  February 15, 2016
- “Round Table with Chief Academic Officers,” presenter, Council of Christian Colleges and Universities, San Diego, CA
  February 10-12, 2016
- “Title IX: The 5,000 Foot View,” co-presenter, Council for Christian Colleges and Universities, Washington, D.C.
  January 27-29, 2016
- “Title IX/VAWA Hearing Panel Training,” co-presenter, trainED
  January 20, 2016
- “Minnesota’s New Sexual Harassment and Violence Policy,” co-presenter, Minnesota Private College Counsel
  January 5, 2016
- "Education: Table of Experts," Minneapolis-St. Paul Business Journal
  December 4, 2015
- Title IX Coordinator Briefing: Additional Requirements Under Minnesota’s Campus Sexual Assault Law from trainED
  November 12, 2015
- “Minnesota’s New Sexual Harassment and Violence Policy Statute,” co-presenter, Minnesota Private College Council
  November 12, 2015
- “Minnesota’s New Sexual Harassment and Violence Policy Statute,” co-presenter, trainED
  November 12, 2015
- “Title IX/VAWA Training, co-presenter, at Pepperdine University, Malibu, CA

November 5-6, 2015

- “Bethel Athletics Panel Discussions,” presenter, Bethel University
  November 2, 2015
- “Title IX/VAWA Training,” co-presenter, at University of Maine, Bangor, Maine
  October 21-24, 2015
- Title IX Coordinator Training: Duties Beyond Sexual Assault from trainED
  October 14, 2015
- “Title IX Coordinator Training: Duties Beyond Sexual Assault,” co-presenter, trainED
  October 14, 2015
- “Title IX/VAWA Adjudicator Training,” presenter, Carlton College, Northfield, Minnesota
  October 14, 2015
- “University Risk Management & Insurance Associate (URMIA) Annual Conference,” co-presenter, Minneapolis, Minnesota
  October 13, 2015
- 2015 Annual Security Report Update from trainED
  September 3, 2015
- “Title IX/VAWA Training: 2015 Annual Security Report Update,” co-presenter, trainED
  September 3, 2015
- "Title IX/VAWA Investigator and Adjudicator Training," co-presenter, trainED
  August 6, 2015
- "Title IX Coordinator & Deputy Coordinator Annual Training," co-presenter, at Hamline University, Minnesota
  August 5, 2015
- “Advanced Title IX/VAWA Investigator and Adjudicator Training,” co-presenter, trainED
  July 30, 2015
- “Advanced Title IX Coordinator and Deputy Coordinator Annual Training,” co-presenter, trainED
  July 29, 2015
- “Title IX SaVE Act Boot Camp,” co-presenter, trainED
  May 28, 2015
- “VAWA Summer 2015 Compliance Update,” co-presenter, trainED
  May 21, 2015

- "Trauma-Informed Investigator and Adjudicator Training," co-presenter, trainED, at Wheaton College, IL
  May 20, 2015
- "Expert Panel Training on Interviewing Survivors of Sexual Assault," co-presenter, trainED
  April 30, 2015
- "Legal Update on Campus Sexual Violence: Clery, VAWA, Title IX and Beyond," co-presenter, Employment Law Alliance
  April 28, 2015
- "Title IX Investigator/Adjudicator Training," co-presenter, trainED, at Azusa Pacific University, California
  April 7-8, 2015
- "Title IX/SaVE Act Training for Senior Campus Leadership," co-presenter, trainED, Grinnell College, Iowa
  April 2, 2015
- "Confidential Resources Training on Confidentiality, Reporting, and Student Records," co-presenter, trainED
  March 25, 2015
- "Fundamentals of FERPA Training Webcast," co-presenter, trainED
  February 18, 2015
- "Trauma-Informed Training for Adjudicators and Appeals Panels," co-presenter, trainED
  February 3, 2015
- "Campus SaVE Act Final Regulations Update," co-presenter, trainED
  November 19, 2014
- "Drafting Your Notice of Determination Training," co-presenter, trainED
  November 13, 2014
- "Title IX Investigator/Adjudicator Training," co-presenter, trainED
  September 24, 2014
- "Title IX SaVE Act Boot Camp," co-presenter, trainED
  September 23, 2014
- "Title IX/SaVE Act Training for Senior Campus Leadership," co-presenter, trainED
  September 16, 2014
- "New Rules Regarding Sexual Assault on Campuses," co-presenter, trainED, Minnesota Private College Presidents, Minnesota
  September 11, 2014

- "Clery Act Annual Security Report Training," co-presenter, trainED
  September 10, 2014
- "Title IX Investigator/Adjudicator Training," co-presenter, trainED, at Hamline University, Minnesota
  August 7, 2014
- "Title IX SaVE Act Boot Camp," co-presenter, trainED, at Hamline University, Minnesota
  August 6, 2014
- "Title IX SaVE Act Boot Camp," co-presenter, trainED, at William Mitchell College of Law, Minnesota
  May 29, 2014
- Campus SaVE Act, One Year Later
  March 26, 2014
- Higher Education Update: From Admissions to Title IX and Everything in Between
  November 7, 2013
- "Balancing Legal Compliance with Religious Purpose and Mission: An Overview of Employment Laws for Religious Employers," co-presenter, Minnesota Religious Freedom Forum
  October 2013
- "Managing Performance Problems—Tips to Maximize Performance, Minimize Legal Risk and Avoid Safety Issues," Gray Plant Mooty Employment Law Conference
  July 2013
- "From Troubled Students to Service Animals: A Student Services Regulatory Update" copresenter, Gray Plant Mooty Higher Education Breakfast Briefing
  April 24, 2012
- "Records Retention and Document Management in the Electronic Age," GPM Corporate Counsel Breakfast Group
  January 19, 2011
- "Unemployment Law in Minnesota: The Basics," GPM Employment Law Seminar
  April 21, 2010
- "Reaching Generations X, Y, & Z," copresenter, Gray Plant Mooty Employment Law Conference
  October 2008
- "Legal Requirements and Restraints on Employee Affirmative Action Measures," Gray Plant Mooty Higher Education Breakfast
  June 2008

- “Workplace Accommodation of Religious and Personal Beliefs,” Gray Plant Mooty Employment Law Conference
  March 2007
- “Employment Law 101,” Association of Christian Schools International’s Mid-America Teacher Convention
  October 2005
- “Staff and Faculty Terminations, Reductions in Force, Program Closures,” Gray Plant Mooty Higher Education Breakfast
  September 2005
- “Hiring: Finding Out What You Need to Know Without Getting Sued,” Association of Christian School International’s Regional Seminar
  January 2004
- “Managing Employee Leaves of Absence,” Association of Christian Schools International’s Regional Seminar
  January 2004
- “Religion and the Diverse Workplace,” Gray Plant Mooty Employment Law Institute
  September 2003
- “Uniformed Services Employment and Reemployment Rights Act of 1994: Employer Rights and Obligations,” Gray Plant Mooty Employment Law Institute, September 2001
  September 2001

## Presentations

- Presenter, "Tile IX Update & Pregnancy Accommodations," CCCU Multi-Academic Conference II, February 29, 2024
- Co-presenter, "The Future of DE&I," Lathrop GPM 2023 Employment & Labor Law Seminar, October 24, 2023 (Minneapolis)
- Co-presenter, "Employment and Higher Ed Legal Update," MnCUPA-HR, June 16, 2023
- Co-presenter & Lead Training, Minnesota Office of Higher Education's Sexual Violence Prevention & Response Summit, June 12-13, 2023
- Presenter, "Title IX Regulations," Council for Christian Colleges & Universities CFO/HR Gathering, June 6, 2023
- Presenter, "Yes Means Yes: Training Students on Sexual Misconduct from a Biblical Worldview," CCCU Multi-Academic Conference II, February 17, 2023

- Presenter, "Title IX Today and Tomorrow: Implementing Current Best Practices and Preparing for Changes to Come," CCCU Multi-Academic Conference II, February 17, 2023
- Presenter, "Mission Fit: Hiring, Retaining, and Developing Faculty that Align with Your Institution's Beliefs and Values," CCCU Multi-Academic Conference II, February 16, 2023
- Presenter, "Title IX: Changes in the Future and Lessons from the Past," Council for Christian Colleges & Universities, September 27, 2022
- Presenter, "Title IX and VAWA Update and Panel Discussion," NASPA (Student Affairs Administrators in Higher Education) Small Colleges and Universities Institute, June 26, 2022
- Co-presenter, "Higher Education and Employment Law Update," Minnesota Chapter of the College and University Professional Association for Human Resources, June 15, 2022
- Co-presenter, "Best Practices for Conducting Effective Workplace Investigations," Lathrop GPM 2022 Employment & Labor Law Seminar, April 12, 2022 (Kansas City); May 4, 2022 (Minneapolis)
- Co-presenter, "Title IX Update: What You Need to Know," Council for Christian Colleges & Universities International Forum, February 12, 2022
- Co-presenter, "Making Sense of the Ministerial Exception: Lessons Learned to Preserve and Strengthen Your Religious Mission," Council for Christian Colleges & Universities International Forum, February 12, 2022
- Co-presenter, "Implementing Title IX Hearings: Tips and Lessons Learned," Council for Christian Colleges & Universities International Forum, February 12, 2022
- Co-presenter, "Back to Campus - Back to Title IX: Confronting the Challenges of the 2020 Regulations," ELA Webinar, September 21, 2021
- Co-presenter, "Legal Update," MnCUPA-HR, June 16, 2021
- Co-presenter, "Implementing Title IX Hearings: Tips and Lessons Learned," Association for Christians in Student Development, June 9, 2021
- Presenter, "If Only We Had … Using Early Lessons from COVID-19 to Help Plan for the Future," Employment Law Alliance, May 13, 2020
- Panelist, "Plenary: The Lion and the Lamb - How Christian Theology Shapes our Approach to and Response to Abuse,"

Council for Christian Colleges & Universities' 2020 Presidents Conference, Jan. 31, 2020

- Co-presenter, "Unique Issues in Disability Law: Assistance Animals and Distressed Students," Association for Christians in Student Development, Wheaton College, June 5, 2019
- Presenter, 2019 Employment and Labor Law Seminar, April 9, 2019
- Presenter, "Title IX Update for Chief Academic Officers," Council for Christian Colleges and Universities, Tampa, Florida, February 15, 2019
- Presenter, "Title IX Training for California Baptist University Board of Trustees," California Baptist University, January 11, 2019
- Presenter, "Title IX Update: What You Need to Know," Association for Christians in Student Development, Biola University, June 5, 2018
- Co-presenter, "Conducting Effective Sexual Harassment Investigations," Gray Plant Mooty 2018 Employment and Labor Law Seminar, May 1, 2018
- Co-presenter, "Legal Update," MNCUPA-HR Spring 2017 Conference, June 15, 2017
- Co-presenter, "Balancing Legal Compliance with Religious Purpose and Mission: An Overview of Employment Laws for Religious Employers," Minnesota Religious Freedom Forum, October 2013
- "Managing Performance Problems—Tips to Maximize Performance, Minimize Legal Risk and Avoid Safety Issues," Gray Plant Mooty Employment Law Conference, July 2013
- Co-presenter, "From Troubled Students to Service Animals: A Student Services Regulatory Update," Gray Plant Mooty Higher Education Breakfast Briefing, April 24, 2012
- "Records Retention and Document Management in the Electronic Age," GPM Corporate Counsel Breakfast Group, January 19, 2011
- "Unemployment Law in Minnesota: The Basics," GPM Employment Law Seminar, April 21, 2010
- Co-presenter, "Reaching Generations X, Y, & Z," Gray Plant Mooty Employment Law Conference, October 2008
- "Legal Requirements and Restraints on Employee Affirmative Action Measures," Gray Plant Mooty Higher Education Breakfast, June 2008
- "Workplace Accommodation of Religious and Personal Beliefs," Gray Plant Mooty Employment Law Conference, March 2007

- "Employment Law 101," Association of Christian Schools International's Mid-America Teacher Convention, October 2005
- "Staff and Faculty Terminations, Reductions in Force, Program Closures," Gray Plant Mooty Higher Education Breakfast, September 2005
- "Hiring: Finding Out What You Need to Know Without Getting Sued, " Association of Christian School International's Regional Seminar, January 2004
- "Managing Employee Leaves of Absence," Association of Christian Schools International's Regional Seminar, January 2004
- "Religion and the Diverse Workplace," Gray Plant Mooty Employment Law Institute, September 2003
- "Uniformed Services Employment and Reemployment Rights Act of 1994: Employer Rights and Obligations," Gray Plant Mooty Employment Law Institute, September 2001

**trainED Presentations**

- Co-presenter, "Annual Title IX/VAWA Hearing Panel Training," trainED, January 18, 2024
- Co-presenter, "Annual Title IX/VAWA Investigator Training," trainED, January 17, 2024
- Co-presenter, "Informal Resolution Training," trainED, January 10, 2024
- Co-presenter, "Trauma-Informed Training for First Responders, Confidential Resources, and Campus Security," trainED, January 9, 2024
- Co-presenter, "Annual Title IX/VAWA Appeal Officer Training," trainED, December 6, 2023
- Co-presenter, "Title IX/VAWA Hearing Panel Training," trainED, October 18, 2023
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, August 2, 2023
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, August 1, 2023
- Co-presenter, "Annual Training for New Title IX Coordinators and Deputy Coordinators," trainED, July 31, 2023
- Co-presenter, "Informal Resolution Training," OHE, June 13, 2023
- Co-presenter, "Informal Resolution Training," OHE, June 12, 2023

- Co-presenter, "Trauma-Informed Training for First Responders, Confidential Resources, and Campus Security," trainED, February 23, 2023
- Co-presenter, "Title IX/VAWA Appeals Training," trainED, February 21, 2023
- Co-presenter, "Title IX/VAWA Hearing Panel Training," trainED, October 5, 2022
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, August 3, 2022
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, August 2, 2022
- Co-presenter, "Annual Training for New Title IX Coordinators and Deputy Coordinators," trainED, August 1, 2022
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, July 26, 2022
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, July 25, 2022
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, February 23, 2022
- Co-presenter, "Title IX/VAWA Appeal Officer Training," trainED, February 21, 2022
- Co-presenter, "Title IX/VAWA Hearing Panel Training," trainED, October 14, 2021
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, August 4, 2021
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, August 3, 2021
- Co-presenter, "Annual Training for New Title IX Coordinators and Deputy Coordinators," trainED, August 2, 2021
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, July 21, 2021
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, July 20, 2021
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, February 8, 2021
- Co-presenter, "Title IX/VAWA Hearing Panel Training," Saint John's University, January 15, 2021
- Co-presenter, "VAWA Adjudicator Training," trainED, November 4, 2020

- Co-presenter, "Trauma-Informed Training for First Responders, Confidential Resources, and Campus Security," trainED, November 4, 2020
- Co-presenter, "Title IX/VAWA Appeals Training," trainED, October 27, 2020
- Co-presenter, "Title IX/VAWA Investigator Training," Oklahoma Christian University, October 7, 2020
- Co-presenter, "Title IX/VAWA Hearing Panel Training," trainED, August 11, 2020
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, August 5, 2020
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, August 4, 2020
- Co-presenter, "Annual Training for New Title IX Coordinators and Deputy Coordinators," trainED, August 3, 2020
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, July 28, 2020
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, July 27, 2020
- Co-presenter, "Title IX/VAWA Investigator Training," SC Technical College System, June 25, 2020
- Co-presenter, "Conducting a Grievance Process Under the New Title IX Regulations," trainED, June 11, 2020
- Co-presenter, "CCCU Title IX Training: Part Two," trainED, June 10, 2020
- Co-presenter, "Minnesota Office of Higher Education Title IX Training," trainED, June 3, 2020
- Co-presenter, "CCCU Title IX Training: Part One," trainED, May 20, 2020
- Co-presenter, "Title IX Update: Final Regulations," trainED, May 8, 2020
- Presenter, "Title IX Final Regulations: What You Need to Know," Council for Christian Colleges & Universities, February 13, 2020
- Presenter, "Title IX/VAWA Training for Adjudicators," College of St. Benedict and Saint John's University, February 4, 2020
- Co-presenter, "Title IX/VAWA Training for Adjudicators," January 16, 2020
- Co-presenter, "Title IX/VAWA Investigator Training," January 15, 2020

- Presenter, "Annual Title IX/VAWA Adjudicators Training," College of Saint Benedict & Saint John's University, October 29, 2019
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," California Baptist University, California, October 25, 2019
- Co-presenter, "Annual Title IX/VAWA Investigators and Adjudicators Training," California Baptist University, California, October 24, 2019
- Co-presenter, "Title IX/VAWA Hearing Panel Training," August 29, 2019
- Co-presenter, "Annual Title IX/VAWA Investigator and Adjudicator Training," trainED, August 7, 2019
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, August 6, 2019
- Co-presenter, "Annual Training for New Title IX Coordinators and Deputy Coordinators," trainED, August 5, 2019
- Co-Presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," Hamline University, Minnesota, July 30, 2019
- Co-presenter, "Annual Title IX/VAWA Investigator and Adjudicator Training," Hamline University, Minnesota, July 29, 2019
- Presenter, "Title IX Proposed Regulations: What You Need to Know, " Association for Christians in Student Development, Wheaton College, June 4, 2019
- Presenter, "Sexual Harassment: #MeToo Era Updates and Lessons Learned from Higher Education," Gray Plant Mooty Employment and Labor Law Conference, April 9, 2019
- Co-presenter, "Trauma-Informed Sexual Assault Training for Key Personnel," trainED, February 28, 2019
- Co-presenter, "Title IX/VAWA Training for Adjudicators," trainED, January 24, 2019
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, January 23, 2019
- Presenter, "Title IX Update: Proposed Regulations," trainED, November 20, 2018
- Co-presenter, "Title IX/VAWA Investigator and Adjudicator Training," Biola University, California, November 8, 2018
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," Biola University, California, November 7, 2018

- Co-presenter, "Title IX/VAWA Investigator and Adjudicator Training," trainED, August 8, 2018
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, August 7, 2018
- Co-presenter, "Annual Training for New Title IX Coordinators and Deputy Coordinators," trainED, August 6, 2018
- Co-presenter, "Title IX/VAWA Investigator and Adjudicator Training," Hamline University, Minnesota, July 24, 2018
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," Hamline University, Minnesota, July 23, 2018
- Co-presenter, "Annual Training for Title IX/VAWA Investigator and Adjudicator Training," American University, Washington, D.C., June 8, 2018
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," American University, Washington, D.C., June 7, 2018
- Co-presenter, "Trauma-Informed Sexual Assault Training for Key Personnel," trainED, May 10, 2018
- Co-presenter, "Title IX/VAWA Training for Coaches and Athletic Directors," University of Minnesota, April 4, 2018
- Co-presenter, "Unique Challenges in Domestic Violence, Dating Violence and Stalking," trainED, March 8, 2018
- Co-presenter, "Complying with NCAA's Policy on Sexual Violence: Training for Coaches, Athletic Directors, & Athletic Administrators, Part 2," trainED, February 22, 2018
- Co-presenter, "Complying with NCAA's Policy on Sexual Violence: Training for Coaches, Athletic Directors, & Athletic Administrators, Part 1," trainED, February 8, 2018
- Co-presenter, "Title IX/VAWA Adjudicator Training," trainED, January 25, 2018
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, January 24, 2018
- Co-presenter, "Drafting Effective and Compliant Investigation Reports," trainED, September 21, 2017
- Co-presenter, "Drafting An Investigation Report," trainED, September 21, 2017
- Co-presenter, "Annual Trauma Informed Training for Investigators and Adjudicators," trainED, August 9, 2017

- Co-presenter, "Title IX/VAWA Investigator and Adjudicator Training," trainED, August 9, 2017
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, August 8, 2017
- Co-presenter, "Annual Training for New Title IX Coordinators and Deputy Coordinators," trainED, August 7, 2017
- Co-presenter, "Annual Trauma Informed Training for Investigators and Adjudicators," trainED, July 25, 2017
- Co-presenter, "Annual Trauma-Informed Training for Investigators and Adjudicators," trainED, July 25, 2017
- Co-presenter, "Annual Training for Advanced Title IX Coordinators and Deputy Coordinators," trainED, July 24, 2017
- Co-presenter, "Title IX and Study Abroad Programs," trainED, June 22, 2017
- Co-presenter, "Title IX/VAWA Investigator and Adjudicator Training," College of St. Scholastica, Duluth, Minnesota, June 8, 2017
- Co-presenter, "Trauma-Informed Training for First Responders, Confidential Resources, and Campus Security," trainED, May 2, 2017
- Co-presenter, "Making Your Sexual Misconduct Policy a 10," trainED, April 26, 2017
- Co-presenter, "Trauma-Informed Title IX/VAWA Adjudicator Training, " trainED, April 4, 2017
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, February 23, 2017
- Co-presenter, "Title IX/VAWA Investigator Training," trainED, February 23, 2017
- Co-presenter, "Train the Trainer: Title IX/VAWA Training for Coaches and Athletic Directors," trainED, February 22, 2017
- Co-presenter, "Title IX/VAWA Training for Chief Academic Officers," trainED, February 15, 2017
- Presenter, "The Latest in Title IX: What You Need to Know," Council for Christian Colleges and Universities, San Diego, CA, February 8-10, 2017
- Presenter, "Title IX/VAWA Training for Chief Academic Officer," Council for Christian Colleges and Universities, San Diego, CA, February 8-10, 2017
- Co-presenter, "Title IX/VAWA Panel Discussion for Coaches and Athletic Directors," trainED, January 31, 2017

- Co-presenter, "Panel Discussion on Title IX Recordkeeping Requirements and Best Practices," trainED, January 10, 2017
- Co-presenter, "Annual Trauma-Informed Training for Adjudicators and Appeals Panels," trainED, October 12, 2016
- Co-presenter, "Compliance Update: New VAWA Guidance," trainED, September 8, 2016
- Co-presenter, "Annual Title IX Investigator/Adjudicator Training," trainED, July 28, 2016
- Co-presenter, "Annual Title IX/VAWA Investigator and Adjudicator Training," trainED, July 28, 2016
- Co-presenter, "Advanced Title IX Coordinator Training," trainED, July 27, 2016
- Co-presenter, "Advanced Title IX Coordinator Training," trainED, July 27, 2016
- Co-presenter, "Advanced Title IX Coordinator Training," trainED, June 16, 2016
- Co-presenter, "Senior Leadership Training," trainED, June 15, 2016
- Co-presenter, "Department of Labor Final Rule on White Collar Exemptions: What Higher Education Institutions Need to Know," trainED, June 9, 2016
- Co-presenter, "Title IX Training for New Coordinators," trainED, June 8, 2016
- Co-presenter, "Minnesota Campus Sexual Assault Legal Update: Title IX Coordinator Overview of Minnesota Sexual Assault Law," trainED, May 25, 2016
- Co-presenter, "Minnesota Campus Sexual Assault Legal Update: Trauma-Informed Sexual Assault Training for Key Personnel," trainED, May 25, 2016
- Co-presenter, "Title IX Coordinator Overview of Legal Requirements Under Minnesota Campus Sexual Assault Law," trainED, May 25, 2016
- Co-presenter, "Trauma-Informed Group Training," trainED, May 25, 2016
- Co-presenter, "Title IX/VAWA Trauma-Informed Training for Adjudicators," trainED, May 12, 2016
- Co-presenter, "Title IX/VAWA Training," trainED, Taylor University, Upland, IN, April 14-15, 2016
- Co-presenter, "Drafting an Investigation Report," trainED, April 13, 2016

- Presenter, "Sexual Misconduct on College Campuses—Current Legal Compliance Trends," National Associate of Presidential Assistants in Higher Education, San Francisco, CA, March 11, 2016
- Co-presenter, "Attorney Advisors in Campus Sexual Misconduct Cases," trainED, February 24, 2016
- Co-presenter, "Title IX Investigator Training," trainED, February 15, 2016
- Presenter, "Round Table with Chief Academic Officers," Council of Christian Colleges and Universities, San Diego, CA, February 10-12, 2016
- Co-presenter, "Title IX: The 5,000 Foot View," Council for Christian Colleges and Universities, Washington, D.C., January 27-29, 2016
- Co-presenter, "Title IX/VAWA Hearing Panel Training," trainED, January 20, 2016
- Co-presenter, "Minnesota's New Sexual Harassment and Violence Policy," Minnesota Private College Counsel, January 5, 2016
- Co-presenter, "Education: Table of Experts," Minneapolis-St. Paul Business Journal, December 4, 2015
- Title IX Coordinator Briefing: Additional Requirements Under Minnesota's Campus Sexual Assault Law from trainED, November 12, 2015
- Co-presenter, "Minnesota's New Sexual Harassment and Violence Policy Statute," Minnesota Private College Council, November 12, 2015
- Co-presenter, "Minnesota's New Sexual Harassment and Violence Policy Statute," trainED, November 12, 2015
- Co-presenter, "Title IX/VAWA Training, Pepperdine University, Malibu, CA, November 5-6, 2015
- Co-presenter, "Bethel Athletics Panel Discussions," Bethel University, November 2, 2015
- Co-presenter, "Title IX/VAWA Training," University of Maine, Bangor, Maine, October 21-24, 2015
- Title IX Coordinator Training: Duties Beyond Sexual Assault from trainED, October 14, 2015
- Co-presenter, "Title IX Coordinator Training: Duties Beyond Sexual Assault," trainED, October 14, 2015
- Presenter, "Title IX/VAWA Adjudicator Training," Carlton College, Northfield, Minnesota, October 14, 2015

- Co-presenter, "University Risk Management & Insurance Associate (URMIA) Annual Conference," Minneapolis, Minnesota, October 13, 2015
- 2015 Annual Security Report Update from trainED, September 3, 2015
- Co-presenter, "Title IX/VAWA Training: 2015 Annual Security Report Update," trainED, September 3, 2015
- Co-presenter, "Title IX/VAWA Investigator and Adjudicator Training," trainED, August 6, 2015
- Co-presenter, "Title IX Coordinator & Deputy Coordinator Annual Training," Hamline University, Minnesota, August 5, 2015
- Co-presenter, "Advanced Title IX/VAWA Investigator and Adjudicator Training," trainED, July 30, 2015
- Co-presenter, "Advanced Title IX Coordinator and Deputy Coordinator Annual Training," trainED, July 29, 2015
- Co-presenter, "Title IX SaVE Act Boot Camp," trainED, May 28, 2015
- Co-presenter, "VAWA Summer 2015 Compliance Update," trainED, May 21, 2015
- Co-presenter, "Trauma-Informed Investigator and Adjudicator Training," trainED, Wheaton College, IL, May 20, 2015
- Co-presenter, "Expert Panel Training on Interviewing Survivors of Sexual Assault," trainED, April 30, 2015
- Co-presenter, "Legal Update on Campus Sexual Violence: Clery, VAWA, Title IX and Beyond," Employment Law Alliance, April 28, 2015
- Co-presenter, "Title IX Investigator/Adjudicator Training," trainED, at Azusa Pacific University, California, April 7-8, 2015
- Co-presenter, "Title IX/SaVE Act Training for Senior Campus Leadership," trainED, Grinnell College, Iowa, April 2, 2015
- Co-presenter, "Confidential Resources Training on Confidentiality, Reporting, and Student Records," trainED, March 25, 2015
- Co-presenter, "Fundamentals of FERPA Training Webcast," trainED, February 18, 2015
- Co-presenter, "Trauma-Informed Training for Adjudicators and Appeals Panels," trainED, February 3, 2015
- Co-presenter, "Campus SaVE Act Final Regulations Update," trainED, November 19, 2014

- Co-presenter, "Drafting Your Notice of Determination Training," trainED, November 13, 2014
- Co-presenter, "Title IX Investigator/Adjudicator Training," trainED, September 24, 2014
- Co-presenter, "Title IX SaVE Act Boot Camp," trainED, September 23, 2014
- Co-presenter, "Title IX/SaVE Act Training for Senior Campus Leadership," trainED, September 16, 2014
- Co-presenter, "New Rules Regarding Sexual Assault on Campuses, " trainED, Minnesota Private College Presidents, Minnesota, September 11, 2014
- Co-presenter, "Clery Act Annual Security Report Training," trainED, September 10, 2014
- Co-presenter, "Title IX Investigator/Adjudicator Training," trainED, Hamline University, Minnesota, August 7, 2014
- Co-presenter, "Title IX SaVE Act Boot Camp," trainED, Hamline University, Minnesota, August 6, 2014
- Co-presenter, "Title IX SaVE Act Boot Camp," trainED, William Mitchell College of Law, Minnesota, May 29, 2014
- Co-presenter, "Campus SaVE Act, One Year Later," trainED March 26, 2014
- "Higher Education Update: From Admissions to Title IX and Everything in Between," trainED, November 7, 2013

## Publications

- Co-author, "A New Age for Campus Safety: Sexual Violence, Relationship Violence, and Stalking," chapter, Emerging Issues in College and University Campus Security, Aspatore, August 17, 2015
- Author, "Get Ready For A New Federally Protected Class: The Unemployed," www.businessmanagementdaily.com, Februay 13, 2012
- Author, "Get Ready For A New Federally Protected Class: The Unemployed," Minnesota Employment Law, January 2012
- Author, "Employment Edge 71st Edition - Reminder to employers regarding EEO-1 Reports," September 2006

## Client Alerts And Blog Posts

- Higher Ed Alert: DOE Issues Additional Guidance and Interim Final Rule Regarding CARES Act Grants
  June 23, 2020
- Higher Ed Alert: OCR Investigates Sex Discrimination Against Males At Dozens of Colleges and Universities
  June 19, 2020
- Employment Alert: New Version of Form I-9 Mandatory Effective May 1, 2020
  May 1, 2020
- DOE Releases Institutional Portion of CARES Act Funding to Higher Education Institutions, Publishes New FAQ for Student Grants Funding
  April 30, 2020
- Copyright and Distance Learning in the COVID-19 Environment
  April 20, 2020
- First Wave of CARES Act Funding to Higher Education Institutions is Announced
  April 17, 2020
- Higher Education Alert: Proposed Title IX Regulations Released
  November 21, 2018
- Wellness Programs Continue to be a Target for the EEOC
  November 6, 2014
- High School Football Players (and others) Tweet with Caution
  August 14, 2014
- Campus SaVE Act Keeping You Up at Night?
  March 13, 2014
- Whether Someone Is a Real Tool Is a Matter Of Opinion
  February 5, 2013
- Remind Employees to Think Twice Before Hitting Send
  November 14, 2012
- Forgetting to Turn Off Auto Email Delete Function Could be Very Costly in Litigation
  July 30, 2012
- Unpaid Internships: The Best Thing Since Cupcakes or a Recipe for Disaster?
  February 20, 2012
- "Get Ready For A New Federally Protected Class: The Unemployed," www.businessmanagementdaily.com

February 13, 2012

- A Light at the End of the Tunnel for MN Employers? MN House Bill Limits Attorneys Fees
  February 8, 2012
- "Get Ready For A New Federally Protected Class: The Unemployed," Minnesota Employment Law
  January 1, 2012
- Verifying Previous Employment: Worthwhile or Waste of Time?
  December 2, 2011
- Email as performance documentation: risks and rewards
  September 29, 2011
- Caution Employees and Former Employees! Big Brother Might be Reading
  May 20, 2011
- Google Before You Hire?
  April 14, 2011
- Social Sleuthing: Look Before You Leap
  March 4, 2011
- Sick and Tired of Employees Abusing Sick DaysWhats an Employer to Do?
  March 1, 2011
- Employment Edge 71st Edition - Reminder to employers regarding EEO-1 Reports
  September 1, 2006

## In The News

- Inside Higher Ed Quotes Kathryn Nash On Potential Title IX Changes
  June 8, 2021
- University Business Quotes Kathryn Nash on Live Hearing Requirement of Title IX
  June 7, 2021
- University Business Quotes Kathryn Nash on New Title IX Regulations
  May 6, 2020
- Star Tribune Quotes Kathryn Nash on How Proposed Federal Changes to Title IX Will Affect K-12 Schools
  January 1, 2019
- Star Tribune Quotes Kathryn Nash on Proposed Federal Rules to Title IX

November 17, 2018

- The Atlantic Quotes Kathryn Nash on DeVos's Proposed Title IX Changes
  November 17, 2018
- Star Tribune Quotes Kathryn Nash on Proposed Federal Rules to Title IX
  August 29, 2018
- Detroit Free Press Quotes Kathryn Nash on How Public Universities Provide Due Process to Students
  August 27, 2018
- Star Tribune Quotes Kathryn Nash on DeVos' Plan to Change How Colleges Handle Allegations of Sexual Assault
  September 8, 2017
- Star Tribune Mentions Kathryn Nash in Gophers Academic Success Story
  July 13, 2017
- Fox 9 Quotes Kathryn Nash on Minnesota Title IX Investigations
  December 19, 2016
- Star Tribune Features Kathryn Nash on Title IX Casework
  December 17, 2016
- Star Tribune Quotes Kathryn Nash on New Mandatory Training for Minnesota College Campuses
  December 17, 2016
- Fox 9 Quotes Kathryn Nash on Growing Number of Sexual Assault Cases on Minnesota College Campuses
  December 1, 2016
- The Economist Quotes Kathryn Nash on New Mandatory Sexual Assault Prevention Training for University of Minnesota Students
  September 24, 2016
- Fox 9 News Quotes Kathryn Nash on Mandatory Sexual Assault Prevention Training for University of Minnesota Students
  August 29, 2016
- WCCO CBS Minnesota Quotes Kathryn Nash on Minnesota College Freshmen Undergoing New Mandatory Sexual Assault Training
  August 29, 2016
- WCCO-AM Hosts Kathryn Nash on "Saturday Night with Esme Murphy,"
  August 27, 2016

- Minnesota Lawyer Quotes Kathryn Nash on Title IX Case Against College
  February 25, 2016
- Twin Cities Business Magazine Quotes Kathryn Nash on Successful Title IX Suits Against Districts
  October 1, 2014

## News Releases

- 14 Lathrop GPM LLP Practice Groups and 35 Attorneys Ranked in Chambers USA 2023
  June 1, 2023
- Lathrop GPM Attorneys in Minnesota Recognized for Pro Bono Service
  June 21, 2022
- Chambers USA 2022 Names Lathrop GPM a Top Law Firm, Franchise Group Ranked Nationwide
  June 1, 2022
- Kathryn Nash Named 2022 Notable Women in Law
  March 2, 2022
- Chambers USA 2021 Names Lathrop GPM a Top Law Firm, Franchise Group Ranked Nationwide
  May 20, 2021
- Lathrop GPM Attorneys in Minnesota Recognized for Pro Bono Service
  June 30, 2020
- Chambers USA 2020 Names Lathrop GPM a Top Law Firm, Insurance Recovery Team Earns New Recognition, Franchise Group Ranked Nationwide
  April 23, 2020
- Attorneys Recognized for Pro Bono Service
  June 14, 2019
- Gray Plant Mooty Recognized as Leader in Chambers USA 2019
  April 26, 2019
- Richard Braman, Carl Crosby Lehmann, and Kathryn Nash Named 2014 Attorneys of the Year
  December 17, 2014
- Thirteen Gray Plant Mooty Attorneys Named 2011 “Minnesota Rising Stars”
  August 9, 2011

## Professional Affiliations

- National Association of College and University Attorneys (NACUA)
- Minnesota State Bar Association
- Hennepin County Bar Association
- Christian Legal Society

## Community Involvement

- Junior Achievement, volunteer
- New Life Academy, Governing Council, board member
- Feed My Starving Children, former board member

## Honors

- *Chambers USA: America's Leading Lawyers for Business,* Minnesota Labor and Employment, 2019-2023
- "Notable Women in Law," Twin Cities Business, 2022
- "North Star Lawyers," Minnesota State Bar Association, 2018, 2019, 2021-2022
- "Attorney of the Year," Minnesota Lawyer, 2014
- "Minnesota Rising Star," *Thomson Reuters*, 2011
- Who's Who Legal: Labour & Employment, 2022
- "Minnesota's Top Lawyers," *Minnesota Monthly,* 2022