



MINNEAPOLIS

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Assistant

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PRACTICE AREAS

Charitable Gift Planning

Mergers & Acquisitions

Nonprofit & Tax-Exempt Organizations

Health Care Transactions

Social Enterprises & Social Entrepreneurship

Health Law

Health Care Regulatory & Compliance Counseling

INDUSTRIES

Health Care

Education

COURT MEMBERSHIPS

Minnesota

EDUCATION

William Mitchell College of Law, J.D., magna cum laude, 2005, William Mitchell Law Review,

Greg A. Larson

Partner | greg.larson@lathropgpm.com

Greg Larson counsels nonprofit organizations in all aspects of their businesses, including formation, tax-exemption matters, corporate governance, mergers and acquisitions, reorganizations, financing, regulatory matters, and general business matters. Greg advises private foundations on the special tax regulations affecting them, especially issues concerning grant-making and fellowship program design and implementation. In his practice, Greg frequently advises higher education institutions and their related foundations, as well as health care entities, especially hospitals and long-term care providers.

Prior to entering law school, Greg worked as an editor at a book publisher and taught college courses in rhetoric and composition.

Experience

- Provides ongoing advice regarding tax-exemption matters and regulatory compliance
- Assists in all aspects of joint ventures and mergers and acquisitions for nonprofit, higher education, and health care providers
- Counsels colleges, universities, and related foundations on gift acceptance, endowment funds, and scholarship programs
- Advises private foundations regarding governance, grant-making programs, and general compliance
- Advises hospitals and medical staffs regarding medical staff issues and peer review
- Advises long-term care providers regarding compliance and contracting issues
- Acts as borrower's counsel in tax-exempt bond financings
- Incorporates and obtains tax-exempt status for new organizations



editor; President's Scholar

Iowa State University, M.A., with highest honors, 1995

University of Minnesota, *summa cum laude*, 1992, undergraduate degree; Phi Beta Kappa

Events

- Health Law Seminar September 13, 2023
- Grantmaking Best Practices and Emerging Trends March 13, 2023
- MCF Workshop: Legal 101 for Foundations and Grantmakers September 21, 2022
- Accepting and Managing Restricted Gifts in Challenging Times April 21, 2022
- Playing Your Hand: Managing Restricted and Complex Gifts and Funds
 March 31, 2022
- MCF Workshop: Legal 101 October 6, 2021
- First Steps Towards Assisted Living Licensure April 7, 2021
- Give It Up but Don't Tie It Up: Considerations for Restricted Gifts April 17, 2019
- Navigating the New Tax Law Changes in the Nonprofit World April 24, 2018
- "Did We Do That Right? Compliance Issues for Health Providers," GPM Health Law Conference July 2007

Presentations

- Co-presenter, "All Tied Up and Nowhere to Go? Managing Restricted Gifts to Your Benefit," Minnesota Gift Planning Association Annual Conference, October 4, 2023
- Presenter, "Lightning Round: New Regulatory Updates Telehealth & Cross-State Practice Issues: Lessons from the Pandemic," Lathrop GPM Health Law Seminar, September 13, 2023
- Co-presenter, "Transitions, Terminations, and Relocations,"
 LeadingAge Minnesota Assisted Living Conference, August 16, 2023
- Co-presenter, "Grantmaking Best Practices," Minnesota CLE 2023
 Nonprofit Law Conference, March 14, 2023
- Presenter, "Assisted Living Law Version 2022: Recent Changes, Compliance Guidance and Pain Points," Lathrop GPM Health Law Seminar, September 22, 2022



- Co-Presenter, "Playing Your Hand: Managing Restricted and Complex Gifts and Funds," Minnesota Council on Nonprofits Finance and Sustainability Conference, March 31, 2022
- Host, 2022 Nonprofit Law Conference, Minnesota CLE, March 8, 2022
- Co-Presenter, "First Steps Towards Assisted Living Licensure," LeadingAge Minnesota, April 7, 2021
- Presenter, "Confronting Financial Challenges in Higher Ed,"
 Employment Law Alliance, October 20, 2020
- Moderator, "Give It Up but Don't Tie It Up: Considerations for Restricted Gifts," Gray Plant Mooty Event & Webinar, April 17, 2019
- Co-Presenter, "Navigating the New Tax Law Changes in the Nonprofit World," Gray Plant Mooty Event & Webinar, April 24, 2018
- Co-Presenter, "Washington Update: The Debate over How to 'Repeal and Replace' the Affordable Care Act," Gray Plant Mooty Health Law Conference, July 20, 2017
- Presenter, "Financial Relationships with Executives and Other Organizational Insiders: Avoiding Excess Benefit Transactions," Minnesota CLE Center, Nonprofit Law Conference, March 17, 2017
- Presenter, "The Yin and Yang of Governance," Minnesota CLE Center, Nonprofit Law Conference, April 11, 2016
- Presenter, "Fundraising Essentials for Minnesota Nonprofits,"
 Hennepin County Bar Association LINC, March 24, 2016
- Presenter, "To Be or Not to Be a Church: Tax Exemption Issues for Religious Colleges and Universities," Legal and Public Policy Conference, Council for Christian Colleges & Universities, October 2, 2015
- Presenter, "HIPAA / HITECH Act Compliance: Preparing for Phase 2 Audits," GPM Health Law Conference, July 14, 2015
- Presenter, "Public Benefit Corporations: Est. 2015 2007? 1978?,"
 Community Development Clinic, William Mitchell College of Law, April 24, 2015
- Presenter, "Fold, Bet, or Raise Funds: A Primer on Charitable Gambling," Nonprofit Law Brownbag Series, Minnesota CLE Center, March 27, 2015
- Panelist, "Two Sides of the Charitable Giving Coin: Comparing Donor Advised Funds and Private Foundations," Minnesota Philanthropy Partners, March 10, 2015



- Presenter, "Charitable Gambling: This Ain't Vegas," Nonprofit Law Conference, Minnesota CLE Center, March 12, 2014
- Presenter, "How to Serve on a Nonprofit Board of Directors,"
 Minnesota CLE Center Live Webcast, August 12, 2013
- Presenter, "Unrelated Business Income Tax Issues," Nonprofit Organizations from Start to Finish, NBI Conference, June 2012
- Presenter, "Duties and Liabilities of Nonprofit Officers and Directors," Nonprofit Organizations from Start to Finish, NBI Conference, June 2012
- Presenter, "Collaborations & Affiliations: Joint Ventures, Subsidiary Relationships, and Mergers & Combinations," Minnesota Nonprofit Deskbook Seminars, Minnesota CLE, Minneapolis, Minnesota, October 5, 2011
- Presenter, "Special Issues for Nonprofit Employers," GPM Employment Law Seminar, April 21, 2010
- Presenter, "Intermediate Sanctions," How to Keep Tax-Exempt Organizations in Compliance, NBI Conference, December 2008
- Presenter, "Did We Do That Right? Compliance Issues for Health Providers," GPM Health Law Conference, July 2007

Client Alerts And Blog Posts

- Higher Education Alert: Navigating Considerations of Race and Sex in Scholarships
 February 2, 2022
- IRS Releases Online 1024-A for 501(c)(4)s
 January 13, 2021
- IRS Proposes New Rules Regarding Group Exemptions June 18, 2020
- Nonprofit Alert: IRS Releases New Proposed UBTI "Siloing" Regulations with Slightly More Flexibility, Guidance for Nonprofits May 7, 2020
- Borrowing from the Future? Tapping Restricted and Endowment Funds in a Down Economy April 30, 2020
- Nonprofit Alert: COVID-19 Frequently Asked Questions about Nonprofits Providing Disaster Relief March 24, 2020
- Nonprofit Alert: Congress Repeals "Nonprofit Parking Tax" and Simplifies Private Foundation Excise Tax on Investment Income December 30, 2019



- Nonprofit Alert: IRS Issues New Management Contract Safe Harbors for Bond-Financed Property September 20, 2016
- Nonprofit Alert: Some 501(c)(4)s Must Take Immediate Action to Avoid Financial Penalties August 29, 2016
- Health Law Alert: Medical Staff Bylaws can be an Enforceable Contract—Implications of the Recent Minnesota Supreme Court Decision January 8, 2015
- Alert: Minnesota Public Benefit Corporation Act Who Will Measure the Benefit, and How?
 September 4, 2014
- Alert: Minnesota Public Benefit Corporation Act Preparing for Public Benefit Corporation Status on January 1, 2015 August 6, 2014
- Alert: Minnesota Passes Public Benefit Corporation Act A New Option for Publicly-Minded Minnesota Businesses May 13, 2014
- "Changes Ahead: A Road Map For Long-Term Care," Minnesota Physician October 1, 2011
- "Collaborations & Affiliations: Joint Ventures, Subsidiary Relationships, and Mergers & Combinations," Minnesota CLE, Minnesota Nonprofit Deskbook, 1st Ed., co-authored with Jennifer Reedstrom Bishop January 1, 2011
- Nonprofit Alert January 2010
 January 7, 2010
- "When Nonprofit Structure Makes Business Sense," Upsize Minnesota October 15, 2009
- "Political Activity On Campus," MCPA Pathways (newsletter of the MN College Personnel Assoc.)
 August 1, 2008
- "Maintaining Discipline in the Disciplinary Process: Malice May Be Attributed to Hospitals that Depart from Their Physician Peer Review Procedures," Gray Plant Mooty Client Alert June 1, 2008



 "Political Activity on Campus," GPM Higher Education Breakfast Briefing
 September 1, 2007

 "Medicaid Providers: 2007 Will Bring New Fraud and Abuse Compliance Requirements," GPM Client Alert (co-authored with Sarah Duniway)
 August 1, 2006

News Releases

- Lathrop GPM Attorneys in Minnesota Recognized for Pro Bono Service
 June 15, 2021
- Lathrop GPM Attorneys in Minnesota Recognized for Pro Bono Service June 30, 2020
- Gray Plant Mooty Elects Six New Shareholders January 3, 2011

Professional Affiliations

- American Health Lawyers Association
- Minnesota State Bar Association, Nonprofit Corporation Committee
- Hennepin County Bar Association

Community Involvement

- Youth Mentor, TreeHouse
- Past Chair, Board of Directors, Cornerstone Advocacy Service

Honors

- "North Star Lawyers," Minnesota State Bar Association, 2019 -2020
- "Minnesota Rising Star," Thomson Reuters, 2013