Non-Compete, Non-Solicit, Trade Secrets & Other Restrictive Covenants

We offer clients the resources and experience necessary to assist with disputes involving non-compete and non-solicitation agreements, restrictive covenants, unfair competition issues, protection of trade secrets and improper intellectual property disclosure.

We have considerable experience litigating unfair competition and trade secret cases that involve covenants not to compete, non-solicitation agreements, misappropriation of trade secrets and corporate property or opportunities, and violation of confidentiality agreements.

Our team has a track record of success at the state and federal levels at enforcing non-compete and other restrictive covenant cases as well as cases under the Federal Defend Trade Secrets Act and state equivalents. We recently obtained summary judgment on behalf of a client under the Defend Trade Secrets Act in a case of firm impression for the Federal District Court of Kansas.

We regularly help clients across myriad industries to:

- Protect their proprietary assets by helping them to appropriately respond to trade secret theft, violation of restrictive covenants, confidential information disclosure and customer and employee raiding.
- Conduct employment investigations, including evaluating options, quickly addressing the problem and dealing with temporary restraining orders and preliminary injunctions.
- Draft enforceable and specific confidentiality agreements, non-compete agreements, non-solicit agreements and / or other restrictive covenants.
- Hire employees from competitors without violating existing agreements and setting off litigation.

We can also assist in making important decisions regarding what is fair and unfair competition; what is protected as trade secret information

and general knowledge and skills that belong to the employee; and between valid contractual restrictions and those that stifle legitimate competition.