



GPM Attorney Mark Mathison on Regulatory Change Expanding Overtime

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The federal government has signaled that changes in federal regulations could soon be underway that would require employers to pay overtime to millions of employees not currently eligible.

Gray Plant Mooty attorney Mark Mathison, a principal in the firm's Labor, Employment & Higher Education practice group, discussed the proposed regulation change in a lengthy interview with Inforum.

Under the federal Fair Labor Standards Act, employers are not required to offer overtime pay for salaried workers earning more than \$23,660 a year. Under the Department of Labor's proposed changes, this cap would increase to \$47,892, making some 4.6 million salaried workers newly eligible for mandatory overtime pay. Business leaders and opponents of the proposal say the changes would adversely impact small businesses and hinder employment opportunities.

[Read the article here.](#)

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