



NLRB Posting Requirement Postponed

October 7, 2011

On October 5, the National Labor Relations Board (NLRB) announced that the effective date of the requirement that employers post a new Employee Rights poster - originally scheduled for November 14, 2011 - has now been postponed until **January 31, 2012**. The Board said the delay is designed to "allow for enhanced education and outreach to employers" and "in the interest of ensuring broad voluntary compliance." Several business groups, including the National Association of Manufacturers and the U.S. Chamber of Commerce, had already filed lawsuits challenging the NLRB's authority to impose this obligation.

For now, employers have a reprieve until (at least) January 31, 2012. Stay tuned for more information from Lathrop Gage.