



Law Students

Our Summer Program

The question of *where to practice* is often as difficult to answer as *what to practice*. Certainly, the process of determining *which law firm* can be confusing. Law firms each have a unique personality, and an important part of the process of becoming a summer associate is finding the right fit for you.

We set our summer class size based on anticipated hiring needs, and always hope to be in a position to make offers to summer associates who have performed well. We provide meaningful work and observation opportunities to summer associates so that they get a realistic perspective on the practice of law at Lathrop GPM, and so that we get a realistic understanding of summer associates' skills and abilities. This means that we hire associates with the goal of helping them to be successful and to build a career with us.

We also provide summer associates with opportunities to form social bonds throughout the firm. Social and team-building events include dinner parties, sports activities, trips to client facilities, tours of local attractions, and evening outings at concerts, plays and sporting events. This is an integral part of the summer program, as lawyers and summer associates get to know one another outside the office atmosphere.

"We take our work very seriously, but we don't take ourselves too seriously."

*– Bridget Romero
Partner
Labor & Employment*

Our 2022 Summer Opportunities

Lathrop GPM is now accepting 1L applications for the 2022 Summer Associate Program. Interviews will begin in January 2022. All open positions can be found below:

- 1L Summer Associate - Kansas City & Minneapolis
- 1L Summer Associate - Minneapolis TCDIP Shared Client Rotation Clerkship (CHS)
- 1L Summer Associate - Minneapolis Diversity Pipeline Program
- 1L Summer Associate - St. Louis Client Rotation Clerkship (US Bank)

1L Summer Associate - Kansas City & Minneapolis

COVID 19 Notice: Subject to applicable law, Lathrop GPM requires all employees and Partners to be fully vaccinated to enter any of our offices.



Lathrop GPM has salaried openings for 1L law students in Kansas City, MO and Minneapolis, MN for the summer of 2022. The summer associate in this role will participate fully in our 10-week Summer Associate Program while at our firm. Work assignments may come from any of our practice groups and will usually involve substantive legal research, analysis, and writing. The format of the 2022 Summer Associate Program (in-person, virtual, or a hybrid version) will be determined at a later time.

Job Requirements: The ideal candidate will have a desire to remain in their selected city long term, as well as interest in working for an Am Law 200 firm. A strong academic record, superior work ethic, and the ability to work well in a team setting is preferred. Candidates must be enrolled and in good standing as a first-year law student at an ABA accredited law school.

To apply: Please send a cover letter, resume, writing sample (8-10 pages) and undergraduate transcript to recruiting@lathropgpm.com. We ask that all candidates also send a copy of their first semester law school transcript when it becomes available. Questions can be directed to Natalie Rankin, Legal Talent Coordinator, at natalie.rankin@lathropgpm.com.

1L Summer Associate - Minneapolis TCDIP Shared Client Rotation Clerkship (CHS)

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Lathrop GPM's Minneapolis, MN, office has a salaried opening for one 1L law student who comes from a Black, Indigenous, and People of Color (BIPOC) background through the Twin Cities Diversity in Practice (TCDIP) 1L summer rotation clerkship. This clerkship program provides a 1L student with the opportunity to participate in our Summer Associate Program and spend one "rotation" (typically 3 weeks) working with the legal department of CHS. The format of the 2022 Summer Associate Program (in-person, virtual, or a hybrid version) will be determined at a later time.

Job Requirements: The ideal candidate will identify as BIPOC and have a desire to remain in their selected city long term, as well as interest in working for an Am Law 200 firm. A strong academic record, superior work ethic, and the ability to work well in a team setting is preferred. Candidates must be enrolled and in good standing as a first-year law student at an ABA accredited law school.

To apply: Please send a cover letter, resume, writing sample (8-10 pages) and undergraduate transcript to Natalie Rankin at natalie.rankin@lathropgpm.com. We ask that all candidates also send a copy of their first semester law school transcript when it becomes available.



1L Summer Associate - Minneapolis Diversity Pipeline Program

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Lathrop GPM's Minneapolis, MN, office has a salaried opening for one 1L law student who identifies as a member of the LGBTQ+ community or comes from a Black, Indigenous, and People of Color (BIPOC) background to participate in our Summer Associate Program. The summer associate in this role will participate fully in our 10-week Summer Associate Program. Work assignments may come from any of our practice groups and will usually involve substantive legal research, analysis, and writing. The format of the 2022 Summer Associate Program (in-person, virtual, or a hybrid version) will be determined at a later time.

Job Requirements: The ideal candidate will identify as BIPOC or as a member of the LGBTQ+ community and have a desire to remain in their selected city long term, as well as interest in working for an Am Law 200 firm. A strong academic record, superior work ethic, and the ability to work well in a team setting is preferred. Candidates must be enrolled and in good standing as a first-year law student at an ABA accredited law school.

To apply: Please send a cover letter, resume, writing sample (8-10 pages) and undergraduate transcript to recruiting@lathropgpm.com. We ask that all candidates also send a copy of their first semester law school transcript when it becomes available. Questions can be directed to Natalie Rankin, Legal Talent Coordinator, at natalie.rankin@lathropgpm.com.

1L Summer Associate - St. Louis Shared Client Rotation Clerkship (US Bank)

Lathrop GPM's St. Louis, MO, office has a salaried opening for one 1L law student who identifies as a member of the LGBTQ+ community or comes from a Black, Indigenous, and People of Color (BIPOC) background to participate in our Summer Associate Program and spend one "rotation" (typically 3 weeks) working with the legal department of U.S. Bank. The format of the 2022 Summer Associate Program (in-person, virtual, or a hybrid version) will be determined at a later time.

Job Requirements: The ideal candidate will identify as BIPOC or as a member of the LGBTQ+ community and have a desire to remain in their selected city long term, as well as interest in working for an Am Law 200 firm. A strong academic record, superior work ethic, and the ability to work well in a team setting is preferred. Candidates must be enrolled and in good standing as a first-year law student at an ABA accredited law school.



To apply: Please send a cover letter, resume, writing sample (8-10 pages) and undergraduate transcript to recruiting@lathropgpm.com. We ask that all candidates also send a copy of their first semester law school transcript when it becomes available. Questions can be directed to Natalie Rankin, Legal Talent Coordinator, at natalie.rankin@lathropgpm.com.

"I knew I wanted to work somewhere that would allow me to try out different practice areas. I appreciate that the firm's program allows summer associates to work on projects with many different attorneys and in many different practice areas."

- Maria de Sam Lazaro, University of Minnesota Law School '19

"The firm gave me the opportunity to explore different areas of the law, pursue important pro bono work and take on challenging projects. The attorneys provide support and feedback for the development of practical legal skills and go out of their way to welcome you into the community."

- Shoshanah Shanes, Washington University School of Law '20

Lathrop GPM participated in the following job fairs and OCI's for the 2021-22 2L recruiting season. We also accept write in applications. Information on available 1L positions will be made available in November 2021.

- Cook County Bar Association Job Fair
- Heartland Diversity Job Fair
- Lavender Law Career Fair
- Minnesota Minority Recruitment Conference
- Mitchell Hamline School of Law
- Northwestern Pritzker School of Law
- Saint Louis University School of Law
- The University of Iowa College of Law
- University of Kansas School of Law
- University of Minnesota Law School
- University of Missouri School of Law
- University of Missouri-Kansas City School of Law
- University of St. Thomas School of Law
- Washington University School of Law

For Summer Associate inquiries, please contact:



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