

A solid yellow right-angled triangle pointing downwards and to the right.

**BLOGS**

COVID-19;Employment Law Updates

## How the Gig Economy is Changing the Employment Law Landscape

The gig economy is an industry that is generally characterized by the prevalence of short-term contracts, freelance work, and indefinite flexible working arrangements. It also usually comes with getting work through some type of online or app-based digital platform. The unifying factor in all of these companies is that they are managing independent contractors and freelancers who have signed up to perform task services for the ultimate end user. From a legal perspective, this is very different from the traditional employee model. In a recent podcast, we explored the impacts of the gig economy. Neil Goldsmith spoke with Cynthia Gentile of American Public University on what exactly the gig economy is, why it presents so many unique legal challenges, how COVID 19 has changed the gig worker landscape, and how modern courts and the Biden administration treat these issues. View the full episode [here](#).