

**BLOGS**

Employment

## Federal Court Vacates 2023 NLRB Joint Employment Rule and Reinstates 2020 Rule

In a recent client alert, Lathrop GPM attorneys Michael Gray and David Archer wrote about the recent decision from a Texas federal court striking down the National Labor Relations Board's new 2023 joint employer rule, which was set to go into effect March 11, 2024. The court's order restored the previous 2020 Rule, holding that the NLRB's decision to rescind the 2020 Rule was "arbitrary and capricious."

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This is only the latest development in a years-long policy and legal battle over the test for joint employer status under the NLRB, with far-reaching implications for the franchise industry.

Read the full alert here: <https://www.lathropgpm.com/insights/federal-court-vacates-2023-nlr-joint-employment-rule-and-reinstates-2020-rule/>

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