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BLOGS

EEO-1 Reports Due Date – The New “Final” Deadline

Deja vu, all over again!!! Last week, the [EEOC announced](#) that the deadline to submit and certify 2019 and 2020 EEO-1 Component 1 Reports has been changed – for the umpteenth time. The NEW filing deadline is now Monday, October 25, 2021. And, the EEOC has said (again, as I recall) that this new deadline is the FINAL DEADLINE, that all eligible filers must submit data by this time, and that “No additional changes to the filing deadline will be made.”

While we should all take the EEOC at its word, the EEOC also said that this latest extension was due to the “continuing impact of the pandemic on business operations.” The evolution of the pandemic would seem to dictate that the “impact” may not be all that different regarding the pandemic in two months – but we’ll see! For now, plan on October 25, 2021, as the due date, and be advised that there have been reports of difficulties in uploading files so don’t put it off until the eleventh hour.