

A solid yellow right-angled triangle pointing towards the top-left corner.

## BLOGS

Archive;Investigations & Training;Social Media & Technology;Workplace Policies

# Confessions of a Luddite

**From Merriam Webster: Luddite** –one of a group of early 19th century English workmen destroying laborsaving machinery as a protest; broadly : one who is opposed to especially technological change.

Why do I start with a definition of the word Luddite? Quite simply, I'm probably at least in part a Luddite. I use technology every day; yet, I am reluctant to embrace much of the new technology. That may sound strange coming from a person who is writing on a blog about technology, but alas, it is true. Interestingly, every time I have been forced to use a new technology I have eventually embraced it.

I am often reminded when I talk to employers about their use of technology that we need to think about the Luddites of the world. Not all of your employees will embrace technology with equal enthusiasm. However, you can take steps to make it easier (thanks to those who have helped me become a bloggers much easier than I thought). Offers of assistance, training, and sometimes just holding a persons hand as they try something for the first time can really make a difference and you may end up with an employee who is much more productive in the end.