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## BLOGS

Archive;Immigration

# A New Wave of I-9 Audits Reported

We have received information that the Department of Homeland Security's Immigration and Customs Enforcement (ICE) agency recently initiated a new round of I-9 audits. Although ICE has not yet issued a public announcement about a new wave of audits, there have been multiple reports of businesses receiving Notices of Inspection beginning last Wednesday, November 2, 2011. Our [July 1, 2011 Modern Workplace blog post](#) provides information regarding the I-9 audit process and tips for how to respond to a Notice of Inspection.

In light of ICE's continued focus on I-9 audits, it is now more important than ever for businesses to make sure that they have an effective immigration compliance plan, which includes, at a minimum, a written I-9 policy, an audit response plan, and procedures for responding to information that may constitute constructive knowledge that a worker lacks proper work authorization. In addition, employers should be proactive in mitigating the risk of potential fines and sanctions in the event of an audit by ensuring that their I-9 records are properly completed and maintained. Gray Plant Mooty can assist you with your I-9 compliance obligations. Please visit our [I-9 Compliance Audit Program](#) web page for more information about how we can help.