

The header for the 'Programs' section. It features a large, light gray triangle on the left side, containing the word 'Programs' in a bold, dark blue font. To the right of this triangle is a colorful, abstract graphic composed of many small, overlapping triangles in shades of blue, purple, and orange, creating a mosaic-like effect.

Programs

At Lathrop GPM, we are committed to fostering a diverse and inclusive workforce through various fellowship and recruitment initiatives. Our efforts span law school connections, networking, community outreach, financial support, and partnerships with diverse student organizations, all underscored by our Culture, Diversity & Inclusion Committee and executive leadership.

Key Diversity Fellowship & Recruitment Programs:

- **1L Diversity Opportunity Program:** Aimed at historically underrepresented groups, offering a stipend of up to \$20,000 for first-year law students who join and return to our firm.
- **Minnesota Urban Debate League Fellowship:** High school students gain firsthand legal experience and attend a debate camp, fostering future leaders.
- **Cristo Rey Program:** Provides economically disadvantaged students with corporate work experience to support their education.

Additional Efforts:

- **Diversity Job Fairs:** Actively participating in job fairs to connect with diverse talent.
- **On-Campus Interviews:** Engaging with law schools to recruit a diverse group of summer associates and attorneys.
- **Partnerships:** Collaborating with organizations like [Diversity Lab](#), [the Leadership Council on Legal Diversity](#), [Twin Cities Diversity in Practice](#), [The Law Firm Antiracism Alliance](#) and various diverse bar associations.

For inquiries, contact: Recruiting Lathrop GPM recruiting@lathropgpm.com