

The header for the 'Communities' section. It features a large, light gray triangle on the left side, containing a smaller, darker gray triangle. To the right of this triangle, the word 'Communities' is written in a bold, black, sans-serif font. The background of the header is a complex, colorful geometric pattern of triangles in shades of blue, purple, and orange, creating a mosaic-like effect.

# Communities

At Lathrop GPM, we celebrate entrepreneurial spirits and diverse backgrounds. Our inclusive culture respects and honors the uniqueness of every client, partner, and employee. Through our Inclusion Networks, we promote understanding, spark innovation, and celebrate differences, fostering an environment where everyone can thrive.

## Our Inclusion Networks:

- **Caregivers Network (CN):** Discusses parenting topics like parental leave, work-life balance, and childcare and provides support and resources for planning and assisting elderly family members
- **Diverse Professionals Network (DPN):** Supports underrepresented attorney and staff professionals with networking, professional development, and engagement.
- **LGBTQ+ Allies Inclusion Network:** Promotes a welcoming environment for LGBTQ+ employees, offering regular meetings, educational PRIDE month programming, and community support.
- **Women's Initiative Network (WIN):** Addresses issues gender diversity and inclusion topic, providing support, networking, mentoring, leadership and professional development for women attorneys and administrative leaders.

Through these networks, we build trust, find common ground, and collaborate within the firm, across our industry, and in our communities to create meaningful solutions.

## Environmental Sustainability

Lathrop GPM is also committed to environmental sustainability. We actively implement practices that reduce our ecological footprint and promote a greener future, ensuring that our dedication to social responsibility extends to the environment.

Join us at Lathrop GPM, where diversity, inclusion, and sustainability drive our success.