

A large graphic featuring the word 'Inclusion' in a bold, black, sans-serif font. To the left of the text is a dark blue triangle. The background is a light gray with a subtle pattern of small dots. On the right side, there is a colorful, abstract geometric pattern composed of many small triangles in shades of blue, purple, and orange.

# Inclusion

## Commitment to Diversity

### Welcome to Lathrop GPM: Where Everyone Belongs

At Lathrop GPM, we celebrate the unique qualities each person brings to our firm. Our commitment to Diversity, Equity, and Inclusion (DEI) is unwavering, and we hold ourselves accountable to foster an environment where everyone feels valued, respected and knows they belong. Our firm thrives on creating impactful initiatives and fostering inclusive and equitable environments through educational opportunities and programs. From unconscious bias training to meaningful celebrations of Black History Month, LGBT Pride Month, Hispanic Heritage Month, and so much more we are committed to learning and growing together.

*“Lathrop GPM is committed to diversity and inclusion at every level, and in all aspects of our firm. We expect this commitment to be reflected not just in the professionals who make up our teams, but also in the way we interact with our clients, our communities, and one another.” – Cameron Garrison, Managing Partner*

### Our Commitment

We know that a diverse workforce enhances our ability to serve our clients, attorneys and professional staff. Our Culture, Diversity & Inclusion Committee works tirelessly to recruit, retain, and develop diverse talent, ensuring a supportive atmosphere for all. Our leadership is fully committed to this mission, driving impactful initiatives that leverage our priorities, investments, and team members to grow together.

### Leading by Example

We actively champion initiatives that promote diversity within the legal profession and within our areas of legal practice. Our efforts have garnered industry awards, reflecting our progress in creating an inclusive environment.

### Investing in Our Future

We offer innovative clerkships and scholarships to support the next generation of diverse legal professionals. This begins on day one, with a dedicated diversity orientation for all new hires and continues with numerous diversity and inclusion education and experiential opportunities throughout the year.



## Comprehensive Benefits

We provide inclusive benefits, including life, health, dental, and vision insurance for domestic partners in same-sex relationships.

At Lathrop GPM, diversity isn't just a priority—it's essential to our continued growth and success.