



Four Attorneys Promoted to Partnership

January 4, 2021

Jan. 4, 2021 — Lathrop GPM is proud to announce that four of its attorneys have become partners at the firm, effective Jan. 1, 2021. The newly elected partners are Paul McKie Lewis, Douglas W. Link, Julia C. Reiland and Jill Waldman.

Paul McKie Lewis (Real Estate & Tax Credit Law — Kansas City, Mo.): Lewis helps clients with various real estate legal work ranging from leases and sales agreements to easements, and he advises clients on real estate and loan transactions. Lewis also handles matters of public law, economic development incentives, land use planning and development, specifically including Chapter 100 Financing, the Missouri Works program, Chapter 353 Corporations and Enhanced Enterprise Zones. Prior to joining the firm, Lewis served as associate counsel at Americo Financial Life and Annuity Insurance Company. Lewis received his LL.M. in Taxation and his J.D. from the University of Missouri-Kansas City.

Douglas W. Link (Intellectual Property Law): Link is a member of the firm's High-Tech Patent Prosecution Team and his clients benefit from his legal experience paired with his electrical engineering background. Link has experience handling electrical- and software-related patents, including IoT devices, autonomous vehicles, RF antennas and "Industry 4.0" technology. He has focused on overcoming the "Alice" test related to subject-matter eligibility and has significant post-America-Invents-Act (AIA) invalidity review proceedings experience at the U.S. Patent and Trademark Office (USTPO). Link has aided in the drafting, filing and prosecution of more than 55 *inter partes* review petitions related to high-tech systems and processes. Link received his J.D. from Thomas Jefferson School of Law in San Diego.

Julia C. Reiland (Health & Nonprofit Organizations Law — Minneapolis, Minn.): A former mental health practitioner, Reiland provides a unique combination of legal and practical knowledge in the health care industry. She counsels health care providers on federal and state regulatory compliance and advises health care organizations on complex business collaborations, transactions and strategic partnerships. With a career concentration focused on Health Law and Bioethics, she has extensive experience with federal and state anti-kickback laws, the Stark physician self-referral law and HIPAA. Prior to beginning her legal career, Reiland worked as an adult rehabilitative mental health practitioner for a premier mental health center. Reiland received her J.D. with *magna cum laude* honors from the University of Minnesota Law School in Minneapolis.



Jill Waldman (Labor, Employment & Higher Education Law — Kansas City, Mo.): Waldman represents a broad range of employers in federal and state courts and before various administrative agencies in matters involving all types of employment law claims. In addition, Waldman counsels employers in connection with all aspects of employment issues and is a seasoned investigator, having conducted numerous independent workplace investigations for public and private sector employers involving allegations of discrimination and harassment. Waldman received her LL.M. in Labor and Employment from Georgetown University Law Center in Washington, D.C., and her J.D. from the University of South Carolina School of Law in Columbia.