



# Human Resources Compliance Breakfast Briefing and Webinar Series: Background Checks and Application Screenings (St. Cloud)

December 18, 2012

Firm Event & Webinar

Presented by: GPM's Employment & Labor Practice Group

Please join us for our HR Compliance Breakfast Briefing series. Criminal background checks have become relatively quick and inexpensive and their use by employers in screening applicants continues to proliferate. Reports estimate that over 90% of employers rely on criminal background checks in making at least some of their hiring decisions. This has resulted in a growing group of ex-offenders who are unable to obtain employment. Because of this growing social epidemic, which statistically has an adverse impact upon minority groups, applicant screening and hiring practices are receiving greater scrutiny.

The Equal Employment Opportunity Commission recently issued guidance on discrimination arising out of the use of background investigations. Lawsuits by ex-offenders who were denied employment are also on the rise. While background checks are an excellent source of information when making important hiring decisions, employers need to make certain their practices comply with anti-discrimination, consumer reporting, privacy and other legal obligations.

**Presenter:** Carl Crosby Lehmann

Kindly RSVP by Tuesday, December 11, 2012, to [events@lathropgpm.com](mailto:events@lathropgpm.com) or call 612.632.3398.

*There is no fee for this program.*

*Parking is available on-site. Additional parking is available in the Paramount Parking Ramp at Ninth Avenue and First Street North, behind the Paramount. Tickets will be validated.*

Please click [here](#) for a full schedule.

**HR COMPLIANCE REVIEW PROGRAM**



Gray Plant Mooty is pleased to offer an affordable proactive approach to managing employer risk. Our approach to compliance reviews combines our legal expertise and perspective with a practical business viewpoint. Each Compliance Review in our series is offered at a customized flat rate. To learn more about our different Reviews please [click here](#).

**Time:**

7:30 a.m. — 8:00 a.m. Breakfast / Registration; 8:00 a.m. — 9:30 a.m. Program

**Location:**

Gray Plant Mooty, Suite 500, 1010 West St. Germain, St. Cloud, MN 56301