



## MINNEAPOLIS

80 South Eighth Street  
3100 IDS Center  
Minneapolis, MN 55402

T: 612.632.3215

## Assistant

Lois Siljander  
612.632.3337

## PRACTICE AREAS

Employment & Labor

Employment Advice

Higher Education

trainED

## COURT MEMBERSHIPS

- Minnesota

## EDUCATION

University of Minnesota Law  
School, J.D., *cum laude*, 2019

- *Minnesota Law Review*,  
Managing Editor, 2019

Carleton College, B.A., Political  
Science & International  
Relations, *cum laude*, 2013

## CLERKSHIP(s)

Minnesota Supreme Court, Hon.  
Lorie Skjerven Gildea,  
2019-2020

# Graciela Quintana

Associate | [graciela.quintana@lathropgpm.com](mailto:graciela.quintana@lathropgpm.com)

Graciela Quintana is an associate in the firm's Minneapolis office who focuses her practice on employment and higher education law. Grace collaborates with employers of all sizes to ensure their operations abide by federal and state employment laws, mitigating the impact of employment litigation. Grace also advises colleges and universities on a range of legal issues, including Title IX, the Clery Act, and the Violence Against Women Act. Through trainED, Grace conducts investigations into sexual misconduct, sexual harassment, gender-related violence, and protected class discrimination and harassment on behalf of higher education institutions.

Prior to joining Lathrop GPM, Grace was an associate at another Minneapolis-area firm, where she assisted clients in drafting employment contracts and policies, and advised employers on the latest developments in state and federal employment legislation. She also served as a judicial law clerk for the Honorable Chief Justice Lorie S. Gildea of the Minnesota Supreme Court. During law school, she was a managing editor for the *Minnesota Law Review*.

## Presentations

- Co-presenter, "The Fundamentals of the ADA, FMLA, and FLSA: What Every Employer Needs to Know," Lathrop GPM 2023 Employment & Labor Law Seminar, October 5, 2023 (Kansas City); October 24, 2023 (Minneapolis)

## Publications

- Author, "It's Been a Blast: Chief Justice Gildea's Path to the MN Supreme Court and Her Tenure as Chief Justice," Attorney at Law Magazine, November 1, 2023

## Client Alerts And Blog Posts

- Important Colorado Law Changes for Multi-State Employers  
January 10, 2024
- Employers Should Be Aware of Additional Changes to Minnesota Employment Laws  
August 7, 2023
- Employers Should Take Note of Important Minnesota Employment Law Developments From the 2023 Legislative Session  
July 13, 2023
- Illinois Enacts Paid Leave for Any Reason Effective January 1, 2024  
March 24, 2023

## In The News

- Attorney At Law Magazine Features Article Authored by Associate Graciela Quintana on MN Supreme Court Chief Justice Lorie Skjerven Gildea  
November 7, 2023