



USCIS Releases Revised Employment Eligibility Verification Form I-9

November 16, 2016

U.S. Citizenship & Immigration Services (USCIS) has released a revised version of Form I-9 that employers must use effective January 22, 2017. The edition date for the revised form and accompanying instructions is November 14, 2016. Between now and January 21, 2017, employers have the option to use the revised form or to continue to use the prior version dated March 8, 2013. Starting January 22, 2017, the new form must be used for all new hires and re-verifications.

The revised form is intended to be more user friendly with a fillable feature that includes prompts and helper texts to prevent errors as well as drop-down lists of possible entries. Other revisions include, the addition of fields to enter multiple preparers and translators, and a separate field for entering additional information.

Use of Form I-9 is mandatory following The Immigration Reform and Control Act of 1986. Employers are required to verify the identity and employment authorization of all new hires, including U.S. citizens, on Form I-9. For questions regarding the revised Form I-9, please contact your Lathrop Gage attorney or the attorney listed above.